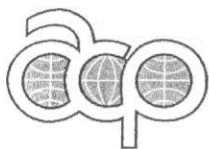


Programme Partners:



Implementing Partner



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP) using the structure provided below.**

GENERAL INFORMATION

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Brief Description of the project:

Mobilising people both men and women engaged in Development Minerals and find out the following:

- (i) Level of skills in development minerals.
- (ii) ownership of land where the mining takes place.
- (iii) Type of development mineral dealt in.
- (iv) Means of Transport for the product.
- (v) challenges faced if any.

Expected Outcomes:

- Improved skills in development minerals
- Enhanced incomes at household levels
- value addition of the minerals.

Expected Outputs:

- More than 100 people Trained.
- 3 Associations formed in areas of Sand, aggregates and clay (brick).
- Groups registered to make them Legal.

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

Key partnerships and Collaborations across the sectors in the district as well as Joint Collaborations with other districts

- Agriculture sector
- Community based Services,
- Health and Safety at district
- Commercial Services to register the groups.
- Environment sector,

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- (i) Number of people Trained.
- (ii) Improvement in incomes at household Level.
- (iii) Number of Trucks loading development minerals.
- (iv) Bank a/c^e opened.
- (v) Registered groups.

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

- Support from UNDP
- Involvement^{ve} of local Leaders.
- Availability of Markets for the minerals
- Growth of Construction Industry.
- Good public and working relations.
- Availability of local FM Radios.

What aspects of the training will be most useful in implementing your project? Explain

- Training groups/Associations in the areas of
- Savings, & book keeping
 - Environmental, Health and safety at-work place, & Gender issues.
 - Value additions to the Development minerals.
 - Sustainable exploitation of the development minerals.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

How to develop the construction minerals by adding value to create more employment for the youth and women and improve incomes at household level and government - Environmental Health to make people work in a safe environment for now and tomorrow.

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1:	Mobilisation Sensitisation people						
Activity 2:		Formation of associations					
Activity 3:							

			Association registration,				
Activity 4:				Resource Funds mobilisation			
Activity 5:					Training the Groups	Monitoring the progress	Evaluation & Review,
Etc.							

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent by **Monday 3 July 2017** to

hope.kyarisiima@undp.org and copy to development.minerals@undp.org