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African Union



African Minerals Development Centre

REGIONAL TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH & SAFETY IN THE LOW VALUE MINERALS AND MATERIALS (LVMM) SECTOR

ADDIS ABABA NOVEMBER 9-12, 2015

RETURN TO WORK (RTW) PLANS FOR UNDP SPONSORED PARTICIPANTS

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP, with the first update expected at the 2-month mark, in January 2015. A subsequent follow-up in April 2016 will be undertaken and periodic follow-ups thereafter.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

REPORTING STRUCTURE

GENERAL INFORMATION	
Name(s):	Godfrey Bahati, Agnes Alaba, Gabriel Data, Vincent Kedi, Deborah Iyebu, Ruth Mbabazi, Padde Engidoh, Don Binyina and Christopher Musiime.
Details: Position: Email: Phone no (office + mob):	Ugandan Delegation (Mr. Vincent Kedi) Vinkedi@gmail.com +256752726200
Brief Description of the project:	The objective of this project is to foster the sustainable and inclusive development of the low-value mineral sector in Uganda, with a main focus on ensuring a formalized, organized and profitable LVMM sector that employs efficient technologies in a socially and environmentally sound manner; and sensitization of public, private and community stakeholders engaged in oversight, policy design and administration, advocacy and investments within the LVMM sub sector at a regional level.
Expected Outcomes:	<ol style="list-style-type: none">1. Formation of associations and formalization of LVMM-Empowering and organization of LVMM sub sector miners into effective, locally appropriate and gender responsive producer groups.2. Encourage LVMM organizations to formalize within the existing legal and regulatory framework (Measure is the number of licensed associations).3. Civil Society and Artisans to Lobby for legal and policy reforms that promote responsible performance and improved governance of the LVMM sub-sector.4. Ensuring that practical gender needs of LVMM miners are in the short term met (Women participation as and where they can should be encouraged, curb child labour, PPE, warning signage on mine site, first aid kits, places of convenience etc) for safer working conditions5. Sensitize the LVMM on best mining practices, health, safety, environment, business skills; among other issues

	<p>pertinent to their operations. Ensure that LVMM miners are sensitized and are aware of and implement safe, environmentally responsible and appropriate mining practices.</p> <p>6. Drawing the parameters for small scale LVMM and large scale LVMM. Profiling/Baseline assessment of the LVMM subsector in Uganda to establish number of miners and issues therein for selected districts spreading throughout the country. This is one of the key outputs expected.</p>
<p>Expected Outputs:</p>	<ol style="list-style-type: none"> 1. A formalized LVMM sector that contributes to the socio-economic development of Uganda (Measure is the number of licenses and compliance to set license conditions). 2. Guidelines co-developed for legal reform. 3. Improved LVMM sub sector performance demonstrated. 4. A gender disaggregated LVMM database and continuous dissemination of LVMM information.
<p>Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)</p>	<ol style="list-style-type: none"> 1. Jan-June 2016: Policy review to capture legalization of operations of the Low Value Minerals and Materials (LVMM) sub-sector and introduce principles ideal for the LVMM in the Mining Act Amendment Bill 2016. 2. Mar-Dec 2016: Mapping, classifying and updating the LVMM operations across Uganda. 3. Jan-June 2016: Baseline assessment of LVMM sub sector country wide. 4. May 2016 – June 2017: Training and capacity building of central and local government officials, LVMM miners, mining affected communities, CSOs and NGOs working within the sector on the importance, opportunities and impact of the LVMM sector. 5. Jan 2016 – August 2017: Build strong linkages between the central, local governments and other players in relation to the regulation of the LVMM sector. This is a key implementation strategy given that LVMM is spread all over the country.
<p>What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)</p>	<ol style="list-style-type: none"> 1. The number of formalized and operational LVMM associations as demonstrated by Number of miners registered in ASM associations with percentage of female membership at leader and member level and percentage of miners associations holding licenses for ASM mining. 2. The level of best practice mining, environment, health and safety considerations. – Improved environmental, health and safety performance as demonstrated by: % of miners using 1 or more introduced safety methods. No. of accidents causing injury resulting in lost work or fatality. 3. Number of stakeholders trained in community, environment, health and safety and current legal requirements within the LVMM sub sector

	<ol style="list-style-type: none"> 4. The nature of community involvement in the LVMM sector. 5. Sub-national revenue trajectory from the LVMM 6. No. of miners consulted on recommendations for reforms and proposals for legal reforms vetted to government.
<p>What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include opportunities linked to national level policy, strategies and programmes as well as linkage to sub-regional and regional agenda)</p>	<ol style="list-style-type: none"> 1. Uganda is currently undergoing a policy, legal and regulatory framework review of the mineral sector, presenting an opportunity for inclusion of the LVMM sub sector. 2. Interesting local government to include the LVMM sub sector in its annual development plans for closer monitoring of performance and revenue realization from the sector. 3. Useful synergies with government, Regional initiatives [such as the African Union Commission (AUC) Africa's Mining Vision and the International Conference on the Great Lakes Region (ICGLR)], CSOs/NGOs operating within the extractives sector to promote, build capacity, lobby and offer oversight of the LVMM sub sector. 4. Provision of support and grants to acquire machinery to upscale LVMM operations for improved local economies and increased growth of small and medium enterprises within the mining communities. 5. Identify gaps and creating mechanisms to address them.
<p>What aspects of the training will be most useful in implementing your project? Explain</p>	<ol style="list-style-type: none"> 1. African Mining Vision will guide aspects of improving mining, value addition and moving beyond good will to actual investment in corporate social responsibility. 2. Ethiopian case study on EIA and licencing of ASMs will guide trainings in those areas and proposals for legal reforms. 3. Environmental Impacts of LVMM mining will be used to train stakeholders and guide central and local government in environmental management. 4. Extension services for ASMs 5. Community Health and Occupational Health and Safety will help in sensitisation, training and application of OSH best practises amongst the miners. 6. Gender to foster non-discrimination and restrictions by gender at mine sites which is an abuse of human rights 7. Policies and Regulations will provide best practise examples that can be proposed for inclusion in the on-going legal/regulatory reforms of the mineral sector in Uganda. <p>The above training needs are key towards ensuring the development of a formalized and sustainable LVMM sector.</p>
<p>What are your future plans? (include any additional capacity building needs for your professional development that you have identified during the course of the workshop).</p>	<ol style="list-style-type: none"> 1. Training and capacity building especially in areas of community, environment, health and safety for especially LVMM miners and stakeholders throughout the country. 2. Small grants and partnership building to upgrade value chains in LVMM;

	<ol style="list-style-type: none"> 3. Organization of public-private dialogues to strengthen LVMM value chains; 4. Production of maps and databases on low-value minerals; 5. Strengthening of regulations on environment, health and safety with regards to ASMs and LVMM sub sector; 6. Organizing community engagement and addressing grievances for improved community relations in LVMM affected communities and fostering of community development. 7. Linkages and local content for mining affected communities to realize benefits from the mineral resource 8. Need training on how to handle child labour and child protection within the LVMM sub sector which is rampant in the non-mechanized sites. (Experience sharing from different countries). 9. Organization of technology fairs and networking events.
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III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PROJECT

The draft Return to Work project is due **by Friday 27 November 2015** and should be sent to: Lacina Pakoun (lacina.pakoun@undp.org)