

Programme Partners:



Implementing Partner



## **TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

Uganda, April 2017

---

### **RETURN TO WORK (RTW) PLANS**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*

## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<b>Name(s):</b> AOL MARY EVERLYNE
<b>Position:</b> SENIOR ENVIRONMENT OFFICER
<b>Email:</b> aolyoga31@yahoo.com
<b>Phone no (office + mob):</b> 0783810003
<b>Brief Description of the project:</b> Strengthening the capacity of Lime burners and stone quarry developers of Osukuru and Kisoko sub counties, Tororo District on management of environment, Health and safety at work environment. The lime burners and quarry operators are carrying out their activities without guidance because they are not organised. Their activities pose great risk to environment, health and safety of workers and the community surrounding the project areas. During burning of lime, a lot of smoke is emitted hence affecting the community members and the workers. Lime burning processes consumes a lot of fuel wood hence leading to indiscriminate tree cutting in the district. During packaging of the lime too much lime dust is emitted and the workers are not protected during this activity. This means either the workers are not empowered to demand for the protective wears or they do not know the impact of this activity to their health. This project will therefore help to change the community mindsets and behaviour so that they adopt best practices.

**Expected Outcomes:**

**4 groups formed, legalized and memorandum of understanding signed with the district on management of Natural resources.**

**200 people trained on Environment, Health and Safety concern and are utilizing the knowledge gained.**

**Expected Outputs:**

- **All lime burners and quarry operators identified and registered in the district**
- **4 groups Formed and legalized**
- **200 people trained on health safety and environment conducted**
- **4 trainings conducted on environment health and safety**
- **4 trainings conducted on tree nursery bed establishment and alternative livelihood.**
- **24 monitoring visits conducted**
- **1 report dissemination meeting conducted for key stakeholders**

**Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)**

The District Environment Office will collaborate with key sectors like Commercial, Engineering, the LC1 and Lime burners of the sub counties of Osukuru and Kisoko sub countries.

The commercial officer, community development Officer will help the lime burners and quarry operators to form groups, legalize registration of the group.

The LC1, community members will mobilize the lime burners, quarry operators to register and form groups for sustainability and ownership of the project.

The Production and Marketing Officer, Agriculture Officer will train the lime burners and quarry operators on alternative livelihood.

The Environment Officer, Community Development Officer, Health inspectors will train and sensitize the lime burners and quarry operators on Health Safety and Environment Concerns.

**What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)**

- **Number of lime burners and quarry operators using personal protective equipments during their activities.**
- **Reduced number of lime dust related illness among the workers**
- **Number of group members registered, linked and accessing financial services.**
- **Number of new members joining the group.**

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)**

The committee responsible for trainings and monitoring the activities of lime burners and quarry operators will be formed.

There District Environment Office, Commercial Officer carryout routine monitoring, Inspection and refresher trainings after the end of project.

The by laws governing groups will be formed and this will be reviewed after every two years.

The environment and natural resources laws and regulations are in place so the members will always be guided by these laws.

**What aspects of the training will be most useful in implementing your project? Explain**

- Environment and Social Mitigation plans.
- The institutional and legal framework for environment and Natural Resources Management
- How to design lime kilns to reduce on fuel wood consumption and pollution
- The relevance of registration and formation of groups
- The impact of the activities on the environment
- Environment and Natural Resources Conservation during lime burning and quarry operations.
- The alternative livelihood for the lime burners and quarry operators

**What are your future plans?** (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

**Capacity building on Value Addition of Semi Precious stone.**

**How to design the Lime Kilns to reduce on smoke emissions while conserving the quantity of fuelwood used for burning lime.**

<b>ACTION PLAN</b>							
<b>Period</b>	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
<b>Activities</b>							
<b>Activity 1:</b>  <b>Mobilization of lime burners and quarry operators</b>	xxx						
<b>Activity 2:</b>  <b>Consultative meeting with different stakeholders lime burners , quarry operators and the respective sub county leadership on benefits.</b>	xxx						
<b>Activity 2:</b>  <b>Identification and registration of lime burners and quarry operators</b>	xxx						
<b>Activity 3:</b> <b>Formation of and registration of Associations</b>		xxx	xxx				

<b>Activity 3:</b>  <b>Sensitizing the lime burners and quarry operators</b>			xxx	xxx			
<b>Activity 4:</b>  <b>Training of lime burners and quarry operators in Osukuru and Kisoko Sub Countries on environmnet Helth and Safety.</b>			xxx	xxx			
<b>Activity 6:</b> <b>Training of lime burners on Tree Nursery Establishment and other alternative source of livelihood</b>					xxx	xxx	
<b>Activity 5:</b>  <b>Monitoring and Supervision of Lime burners and quarry operators to track progress</b>						xxx	xxx



of implementation of their activities							
Compilation of Comprehensive report and dissemination of report findings							xxx

### III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 5<sup>th</sup> May 2017** to [hope.kyarisiima@undp.org](mailto:hope.kyarisiima@undp.org) and copy to [development.minerals@undp.org](mailto:development.minerals@undp.org)