

Programme Partners:



Implementing Partner



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, April 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION	
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Brief Description of the project: TITLE: DEVELOPING A DATA BASE FOR 2 DEVELOPMENT MATERIALS IN MUKONO DISTRICT. The Ministry uses a very big quantity of Construction Materials every year in the construction of all modes of Transport and Public Structures in the Country. However the Ministry do not have a data base of where the materials are Located nor the Environment and Social Conditions at these sites. Once the contractor have located the sites, the Ministry do not follow up to see how the Mining is done or whether the site is restored back to original state where necessary. All this challenges has been because we could not monitor or supervise all the activities at the Mining sites, because of lack of a systematic data base with all useful parameters that can easily be Monitored and also be able to update what activities takes place at a particular site at any given time. This project shall therefore help us solve this problem especially in collaboration with the District where the Construction materials shall be located.	

The overall objective of this project is to develop a data base of 2 (two) construction materials in Mukono District as a pilot project that shall later be adopted in the entire country to ensure sustainable development of construction Minerals in the Country.

Expected Outcomes:

Improvement in Environment, Health and community wellbeing at the Construction Mineral sites in the Country

Expected Outputs:

- Easy Monitoring and supervision of the activities in the Construction Mineral sites in Mukono District.
- Improved Data Management of 2 Construction Minerals in Mukono Districts.
- Development of Environment and Social policies for the Sites (Medium term)

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

The project shall be discussed in the Top Management Team of the Ministry for purposes of their buy in.

Developing the data base shall involve identifying technical people both within and outside the Ministry to participate in the various activities of the project.

We shall inform and share information with the relevant partners and stakeholders of the project especially the District of focus and other MDAs who we think shall need to be involved at one stage or another.

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- Construction mineral sources Data Base of Mukono district in place.
- Increased awareness on Environment issues of the sites and compliance to Conditions of approval stipulated in NEMA certificates.
- Increased awareness of Social conditions of the Sites and more women empowered to take leadership roles on the identified sites.
- The pilot project being adopted in other Districts.

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

- Availability of expertise to do the work in the country
- Some level of knowledge on the Environment and Social issues that exist in the Mineral sites by NEMA, MoEMD and the Districts shall make the project successful.

What aspects of the training will be most useful in implementing your project? Explain

Experience sharing among participants was most useful. Especially those who have worked and still working in the Construction mineral sites for some time. They gave us a feel of the real life experience of what goes on at the sites.

Women worked for long hours with their young ones who are sick and malnourished because of Noise and Pollution, Women could not be middle men in the sale of materials because they were over powered by men. I was later able to confirm their plight during our site visits at NKIMA mining sites.

This scenario have helped me come up with a project aimed at addressing the Environment and Social issues which exists at the Construction Mineral Sites by developing a Data Base of these Sites to aid easy Monitoring and carrying out of Technical Audits by the Ministry team and other relevant stakeholders.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

- More knowledge in data base development and similar applications.(E.g. parameters to be considered)
- Need more skills in using Environment Monitoring tools like Noise meter,
- Need to bench mark with other countries on how they are handling Environment and Social issues at their Construction Mineral sites.

ACTION PLAN								
Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6		BUDGET
Activities								
Activity 1: Developing a data base program for the project	✓							5,000,000
Activity 2: Surveyors, Environment and Social team do reconnaissance visit on the sites and consult Local leaders in Mukono District	✓	✓						11,000,000
Activity 3: Surveying of the sites, getting their coordinates, taking measurement of the sites, assessing Environment and social issues, sensitising the workers at the site		✓	✓	✓				20,000,000
Activity 4:					✓			6,000,000

Process the data acquired from the field (Outputs maps, drawings), improvement of the data base program								
Activity 5: Monitoring of issues regarding Environment, working conditions, Health and Safety etc on the sites in regard to the earlier sensitisation done by the team					✓	✓		3,300,000
Activity 6: Evaluation of the project and Recommendation						✓		2,000,00

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 1 May 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org