

Programme Partners:



Implementing Partner



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, April – June 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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Brief Description of the project:

CEED Uganda will implement a 6 months project titled; **Empowering Young Miners**. The project is aimed at empowering young people (**Young Miners**) in the mining sector with relevant knowledge and information about development minerals and the effects on environment in Gulu district. The project targets young people aged 18-35 who are engaged directly in the sector. The project objective is to increase knowledge and awareness of young miners on the impact of quarry work on the environment, personal health and safety.

CEED Uganda will work closely with strategic partners including but not limited to the Gulu district Local government, the police department charged with the responsibility of environmental protection, the media to acquire and provide relevant and timely information and the young miners among others.

The project ownership and sustainability will be premised on working within the local government planned activities on environment and on-going programs including Operation Wealth Creation (OWC), Community driven demand (CDD) among others. All relevant stakeholders will be engaged from project development and design up-to project phase to ensure consistency in the information generated, sustainability and ownership of the project.

CEED Uganda will on a weekly basis conduct project meetings with the project team members to ensure implementation is on track and to make changes and adjust in project ideas where necessary to ensure the success and achievement of the project goal.

Expected Outcomes:

- Increased knowledge of young miners on environmental conservation, health and safety.
- Increased strategic engagement between young miners and duty bearers.
- Increased attention and support by local government (Budget and planning) to the quarry sites

Expected Outputs:

- One project inception meeting conducted with relevant stakeholders to share project information and get their buy-in for collaboration.
- 3 radio talk shows conducted with young miners, duty bearers and the media on environment, community, health and safety in the development minerals sector.
- 30 young miners trained on environment, community, health and safety and policy and regulatory framework in the development minerals sector.
- 30 young miners trained in business and entrepreneurship skills to help diversify sources of livelihoods.

- 2 community sensitization sessions conducted with the community on health and safety and environmental conservation and how to address community grievances.
- A complete set of PPEs procured for Young Miners in Laroo and Kidere quarry site
- A final project report is documented and submitted to UNDP.

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

CEED Uganda will work closely with relevant stakeholders in the implementation of the project. The project activities will be in line with the district planned activities to avoid duplication and encourage sustainability. CEED will work with the district natural resources office and the district environment officer to tap into their expertise and resource throughout the project implementation. CEED Uganda will work with the police (Regional Police Environmental Officer) who was a beneficiary of the training organised by UNDP from the 12th -16th 2017 (northern region) and will focus mainly on environmental laws and policy and regulatory framework.

CEED Uganda will work directly with the young miners who are the project direct target group for the for information generation, training and follow up of key project activities. CEED Uganda will also work with the partners trained by UNDP on development minerals to continue sharing ideas and information regarding the progress of the project.

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- Increased engagement between young miners and duty bearers.
- Behavioural change among young miners in relation to environmental conservation, personal health and safety.
- Influencing policies, laws and regulation by working closely with duty bearers.

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

- Working closely with the Gulu district local government example District Environment and Natural Resources Officers will ease implementation of project because of the expertise within local government.
- Collaboration and partnership with media houses to ensure relevant and timely information is disseminated to the different stakeholders.
- The presence of young people who are engaged in the mining sector (Quarry works) is a great opportunity to contribute to the success of the project.

What aspects of the training will be most useful in implementing your project? Explain

- Policy, legal and regulatory framework governing the mining sector.
- Mine/ quarry exploration and its implication on community environment, health and safety.
- Mining/quarry site closure and rehabilitation and potential implication on the community, environment, health and safety.
- Gender and development minerals.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

CEED Uganda long term plan is to have more young people at the forefront of environmental conservation by engaging them in various learning opportunities and activities geared towards conservation. This can be achieved by training both the staff and young people on the effects of development minerals extraction on the environment and presenting to young people alternatives livelihoods opportunities.

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1: Hold project inception meeting with relevant stakeholders to share project implementation modalities (miners, local leaders, media, police, Natural Resource Officers among others)	August						
Activity 2: Hold 3 radio talk shows to share project information and disseminate key project activities and outcomes.		September	November		January		
Activity 3: Conduct a 3 day							

training workshop for 30 young miners on environment, community, health and safety in the development minerals sector.							
Activity 4: Train 30 young miners in business and entrepreneurship skills to help diversify sources of livelihoods other than depending entirely on quarry works.				December			
Activity 5: Conduct 2 community sensitization meetings on the negative impact of quarry work on the environment and how it can be addressed and how community grievances can be handled.		September					
Activity 6: Procurement of PPEs for 30 young miners in Laroo and kidero quarry sites				December			
Activity 7: Reporting and documentation of key project output and outcomes					January	February	March

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III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 3 July 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org