

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from the workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken using M4DLink.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

REPORTING STRUCTURE

GENERAL INFORMATION	
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Details: Position: Email: Phone no (office + mob):	Executive Director (Africa Centre for Energy and Mineral Policy) donbb@acemp.org / acepolicy@gmail.com +256 772 512460
Brief Description of the project:	Advocating for equity, shared value and formalization of Artisanal and Small-scale mining in Uganda. This project seeks to upgrade the ASM from an informal sector to a recognized, licensed, regulated and efficiently monitored sector that contributes to inclusive growth and sustainable development of the Ugandan economy.
Expected Outcomes:	<ol style="list-style-type: none">1. Availability of information on ASM actors in the High Value Minerals (HVM) and the Neglected Development Minerals (NDM)2. A legal, formal and regulated ASM sector.3. Increased royalty, rents and revenue collection and benefit optimization.4. A safer and more environmentally friendly ASM sector in Uganda.
Expected Outputs:	<ol style="list-style-type: none">1. A study mapping out key actors, resources, issues and modeling the economic potential of both High Value and Neglected Development Minerals (NDM) to Uganda's economic development.2. Influence and spearhead 3 (three) policy and legislative reforms addressing the following issues:<ul style="list-style-type: none">▪ the identity and definition of artisanal and Small-scale mining operations in the formalization process;▪ competing surface and sub-surface rights; and standard health, safety and environmental standards for ASM; and▪ royalties and revenues sharing and management model for ASM sector.

<p>Please describe how you plan to implement the return to work project:(outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)</p>	<p>I plan to work engage with the ministry of Energy and Mineral Development, Ministry of Gender, labour and social development, ministry of lands and water development, the National Planning Authority and the Uganda Human Rights Commission. Other key stakeholders include Action Aid, Ecological Christian Organization (ECO), Ssinga Artisanal and Small-scale association and the international development partners.</p>
<p>What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)</p>	<ol style="list-style-type: none"> 1. Support and facilitate at least 200 ASM to form associations and be licensed. 2. Hold 1 National ASM Conference to elect its leadership and develop governance instruments. 3. Develop and submit to parliament 3 policy and regulatory reform proposals. 4. Train at least 200 Artisanal and Small-scale miners in Occupational health, safety and environmental practices. 5. Collaborate with the Uganda Human Rights Commission to hold at least 1(one) training for ASM on Mining and Human Rights.
<p>What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include opportunities linked to national level policy, strategies and programmes as well as linkage to sub-regional and regional agenda)</p>	<ol style="list-style-type: none"> 1. One strategic opportunity is for me develop one training manual on ASM activities and governance in Uganda. 2. Use the manual to train at least 20 District Natural Resource and Environmental officers from 10 ASM mining districts. 3. Develop 3 Gender Responsive Community Development Agreements for Mineral host communities in the East, West and Central Regions of the country. 4. Establish Community “Dialogue Tables” within ASM host mining communities.
<p>What leadership skills will you apply in conducting this project? (include critical conversations, potential barriers and how you will overcome them)</p>	<ol style="list-style-type: none"> 1. Collaboration with key government actors, civil society, partners and ASM associations to have one voice. 2. Leading from the back by empowering ASM and host communities to lead from the top as beneficiaries. 3. Influencing the international donor community to support ASM formalization in Uganda through breakfast meetings and field study tours.

<p>What are your future plans? (include any additional capacity building needs for your professional development that you have identified during the course of the workshop).</p>	<p>My future plan is to follow the progression of a few key players in the ASM camps in Uganda and monitor their socio-economic growth over a period of time in an effort to fully appreciate the contribution of ASM to the socio-economic development of Ugandans.</p>
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