

**ACP-EU Development Minerals Programme
Implemented in partnership with UNDP**

Programme Partners:



Empowered lives.
Resilient nations.

Implementation Partner:



**INTERNAZIONALE
MARMI E MACCHINE
CARRARA SpA**

**REGIONAL TRAINING WORKSHOP ON QUARRY MANAGEMENT OF
DIMENSION STONES AND CONSTRUCTION MATERIALS**

IMM Training Center, Carrara (Italy), 15-20 June 2016

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.



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I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP, with the first update expected at the 2-month mark, in **August 2016**. A subsequent follow-up in **February 2017** will be undertaken and periodic follow-ups thereafter.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<p>Name(s): Catherine Nyakecho</p> <p>Position: Senior Geochemist</p> <p>Email: ncathy.geology@gmail.com</p> <p>Phone no (office + mob): +256784088513, +256752533151</p>
<p>Brief Description of the project:</p> <p>The proposed RTW plan will start with organizing a general presentation highlighting the key ideas learn during the stone change conference 2016 and the Pre and Post-conference training workshops. This will be presented to the technical officers at the Directorate of Geological Survey and Mines and well-wishers from the industry.</p> <p>Next will be putting the Uganda's Dimension stone and Construction materials industry on the world map. Most of the reports including the "Dimension stone quarrying in ACP countries@ does not have any information on Uganda's stones.</p> <p>The third activity will be a continuous one depending on demand but will involve Geoshield Uganda Limited, a consultancy firm that I also work with to carryout research on how to organize communities through community dialogues, relations and how to address grievances between the artisanal miners, community and tenement owners/private investors in Uganda.</p>



Expected Outcomes:

Public knowledge on the geological characteristics of the Dimension stone occurrences in Uganda

A cheaper and friendlier investment environment in our Stone Industry with the communities and artisanal miners sensitized and accepting big companies to work with them.

Best practices in Sustainable Quarry Operations.

Expected Outputs:

A journal on Dimension stones in Uganda and Investment opportunities

A training handbook for community based training on dimension stone and construction industry operations, occupational health and safety and environmental management.

Guide for private investors on how to penetrate the intended community.

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

The proposed RTW plan will start with organizing a general presentation highlighting the key ideas learn during the stone change conference 2016 and the Pre and Post-conference training workshops. This will be presented to the Directorate of Geological Survey and Mines (DGSM) and well-wishers from the industry. With permission from DGSM, a presentation could also be made to the technical officers at the Ministry of Works who are in charge of the construction industry.

Next will be putting the Dimension stone and Construction materials industry on the map by collecting data, compiling and production of maps and databases. This report will be made available to the Public to promote investments in Uganda. Most of the information will e got from DGSM.

The next activity will be a continuous collaboration depending on demand but will involve Geoshield Uganda Limited, a consultancy firm that I also work with to carryout research on how to organise communities through community dialogues, relations and how to address grievances between the artisanal miners, community and tenement owners/private investors in Uganda. We shall therefore be always ready to sale and provide our services to private companies and the government if such issues arise. We shall also be well equipped with exploration and evaluation techniques for granites and marble and will offer consultancy services to private companies.



The key partnerships and collaborations across sectors will be:

- **Geoshield Uganda Limited**
- **Directorate of Geological Survey and Mines (DGSM)**
- **Ministry of Works and Transport**
- **National Environmental Management (NEMA)**

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- **Number of people trained**
- **Number of communities sensitized**
- **Number of private companies assisted during their operations**
- **Improved safety operations**
- **Number of Companies choosing to invest in Uganda**

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

What aspects of the training will be most useful in implementing your project? Explain

Technology employed and quarry methods for Dimension stones, this will guide us in accessing the nature of the project to be implemented by the investors

Stone exploration and stone evaluation techniques to guide payment of royalties and help the community understand the quantity and quality of materials they can get from their land before compensation negotiations are initiated.

Environment, occupational health and safety to manage the sustainability of the proposed projects

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

I would like to have more training and knowledge in investment promotion, database



collection and maps designs, operation technologies and equipment purchase (the types of equipment used and best models and approximate cost), Regulation the environment, health and safety.

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1:	August						
Activity 2:		September	October	November			
Activity 3:					December		
Activity 4:							
Activity 5:							
Etc.							

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan is due **by Monday 11 July 2016** and should be sent to: Daniel Franks (daniel.franks@undp.org)

