

Programme Partners:



Implementing Partner



## **TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

Uganda, 2017

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### **RETURN TO WORK (RTW) PLANS**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*

## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<b>Name(s):</b> Mugyenyi Cyril
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<b>Brief Description of the project:</b> <p>Bushenyi district is endowed with development minerals that include sand, clay, gravel and kaolin. These minerals are mined at both small and large scale. And are largely utilised in the construction industry. This industry employs many people both men and women though it remains largely informal in nature. It is characterised by many environmental, occupational health risks and safety problems that include dust and particulate matter emissions, erosion, general lack of closure and restoration and open pits that are a breeding ground for disease vectors. Mining sites lack sanitary facilities and miners are exposed to direct sunshine and rain throughout the day. Since they are not organised in associations they have little bargaining power and are often exploited by middlemen. The overburden and waste more especially from clay mining to make bricks remain littered everywhere around the mining sites. Brick curing process is rudimentary and often wastes a lot of firewood and promotes deforestation.</p> <p>The project will profile and build capacity of miners of Development Minerals of Bushenyi district on Environment, health and safety issues. The project will improve miners understanding of environmental impacts of their activities, health and safety and gender issues and how these impact on the overall development. It is estimated that there are about 390 artisanal small scale miners in the district who will be mobilised and invited to attend this training.</p>

**Expected Outcomes:**

- Development miners with basic understanding of the environmental impacts of their activities, health and safety and gender issues and how these impact on the overall development.
- Mines and quarry sites decommissioned and closed down with land restored to near their original state
- Healthy and wealthy development mineral miners with registered associations

**Expected Outputs:**

- Bushenyi District miners and other stakeholders identified and profiled
- Bushenyi District miners and other stakeholders trained in the to identify potential impacts of their practices at their work places and good mitigation practices;
- Miners form associations and formalise their operations with district authorities

**Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)**

Miners will be identified by visiting their workplaces in the company of local leaders. Target people are artisanal small scale miners mining sand, clay and aggregates. Each of the three categories of miners will be separately invited to a district level training lasting for two days for each of the three minerals. Resource persons will include the district Natural Resources Officer, the District Environment Officer, the District Community Development office and the district commercial Officer. A geologist to be identified by ACPU-EU Development Minerals Program UNDP office, Kampala.

**What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)**

- Development mineral miners mitigating all the negative impacts of their activities
- Brick makers using energy saving kilns to cure bricks
- Bushenyi development mineral miners in registered associations
- Mining sites with appropriate sanitary facilities
- Facilities in place for value addition to development minerals
- Regulated miners

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)**

- Presence of huge deposits of development minerals distributed throughout the district
- Steady and growing demand for construction materials in the district and beyond
- A District Mining Policy will be drafted and enacted to regulate mining of development minerals in the district

**What aspects of the training will be most useful in implementing your project? Explain**

- Skills and knowledge on the environment, health and safety issues associated with mining of development minerals
- Skills gained on mine closer impacts and safety
- Skills and knowledge gained on Value addition
- Skills and knowledge obtained on Main health issues at different mining sites

**What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).**

- A follow up training should be conducted for the miners detailing mineral value addition, saving and investment.
- I would like to undertake an in depth training on mine and quarry management

#### **ACTION PLAN**

<b>Period</b>	<b>Month 1</b>	<b>Month 2</b>	<b>Month 3</b>	<b>Month 4</b>	<b>Month 5</b>	<b>Month 6</b>	<b>Month 7</b>
<b>Activities</b>							
<b>Activity 1:</b>							
Profiling miners in Bushenyi district	✓						
<b>Activity 2:</b>							
Design and prepare training materials	✓						

<b>Activity</b>							
<b>Activity 3:</b> Training of miners at district level		✓	✓	✓			
<b>Activity 4:</b>  Formation and registration of miners associations					✓		
<b>Activity 5:</b>  Monitoring and Evaluation of the training, implementation of best practice						✓	✓

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