

Programme Partners:



Implementing Partner



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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Brief Description of the project: Determination of Design and material for use as the protective gears for the Artisanal scale miners(ASM) In lake Katwe. In lake katwe there is salt mining activity, to which miners use rudimentary methods of protective gears(use of condoms by men and women use 'kaloo', kaloo is a solid substance obtained from cassava flour which is cooked and mingled). This method of protective gears utilised by the miners is not safe enough for the miners. Therefore, there is need to ascertain the appropriate material and design of the protective gears to be used by the miners in lake katwe, Western Uganda.
Expected Outcomes: Safe lasting material and design of protective gears to the lake katwe miners.

**Improved health status of miners in lake katwe.
Consistent productivity and quality products of salt.**

Expected Outputs:

Ground truthing, assessing the current protective gears, its availability and status.

Consultation of the Artisanal scale miners in other countries especially at lake magadi in Kenya.

Also consultation of material scientists, to establish the right material adequate as personal protective equipment.

There will be also consultation of a Chemist to explore on the concentration of salt solution in relation to the blood osmotic pressure.

A certaining the views of the community on the protective gears used by the miners in lake katwe in western Uganda.

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

There will be visitation of the site to assess the methods used as protective gears by the miners. In this availability, effectiveness and status to health will be looked at.

In the same way of looking for the quality protective gears, there will be consultation with the other local miners in lake Magadi in Kenya. This shall provide the knowledge and skill that if safe can be adopted.

Consultation of the industrial material scientist on the materials to use for making protective gears for the miners.

Obtaining of the salt solution water for analysis by Chemist to find out the osmotic potential of the blood of the miners. The information shall be used to know the hydration level of the miners during the mining process hence, issues of health.

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

Quality and safe protective gears for both Male and Female.

Reduction in the related health hazards especially to women mining.

Appropriate material and design used as the protective gears by the miners in lake katwe.

Improved productivity (quality and quantity) of the product.

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

Consultation of different Professionals about the related projects most especially the material scientists.

Working together with the community leaders and others.

Acquisition of the funds more so if considered by Donor Organisation (UNDP and MEMD) in partnering.

Involvement and site visitation of other areas of East Africa having Artisanal scale miners (ASM), capturing their methods of protective gears.

What aspects of the training will be most useful in implementing your project? Explain

Environment and safety, this will help the miners understand the importance of protecting the environment and appreciate the use of protective gears.

Policies and Laws governing mining sectors, in this the miners and communities at large shall be embedded with knowledge of their rights towards mining and investors thus, reducing on the miners, investors and community conflicts.

Gender related issues most importantly women in the mines. This will help reduce on the gender violence conformed to the traditions of miners.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

Establishment of show ground/ out lets of ALL development minerals in Uganda in Kampala to ease marketing of the products.

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1:	Site vistration	Picking water samples for analysis	Picking water samples for analysis	Consulting material scientist	Obtaining appropriate protective gears	Writing a report	

Activity 2:	Consultation with the miners	Picking water samples for analysis	Picking water samples for analysis	Consulting material scientist	Sample testing	Report writng	
Activity 3:	Visitation of lake Magadi	Analysis of water samples	Analysis of water samples	Consulting material scientist	Sample testing	Report writng	
Activity 4:	Visitation of lake Magadi	Analysis of water samples	Analysis of water samples	Consulting material scientist	Sample testing	Report writng	
Activity 5:	Visitation of lake Magadi	Analysis of water samples	Analysis of water samples		Sample testing	Report writng	
Etc.							

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

BUDGET ESTIMATES

ITEM	DETAILS	UNITY OF MEASUREMENT	QUANTITY	RATES	UGANDAN SHILLINGS
Transport	Katakwi-L. Katwe	Route	4*4	50,000/=	800,000/=
Accommodation	Hotel		4*2	110,000/=	880,000/=
Consultation of material scientist	Plastic industry/Makerere University		2*1	350,000/=	700,000/=
Sample analysis	Makerere university		2*1	400,000/=	800,000/=
Transport	Katakwi -Magadi		1*2	300,000/=	600,000/=
Accommodation	Hotel		4*1	150,000/=	600,000/=
Communication				100,000/=	100,000/=
Grand total					4,480,000/=

The draft Return to Work plan should be sent **by Monday 5 June 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org