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TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, April 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP) using the structure provided below.**

GENERAL INFORMATION

Name(s): KAKAMU FAZIL

Position: OPERATION MANAGER

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Brief Description of the project:

Nile Fire Services is a fully registered company in the laws of Uganda. It ~~deal~~ is located in Jinja at maito mbili along Jinja-Iganga highway. It deals in supply and servicing of fire extinguishers. So in this UNDP project we will be tasked to carryout sensitisation of the people in the mining areas about safety and environmental preservation in Bufogo.

Expected Outcomes:

I hope to train and empower the people in the selected districts of Bufogo which have active mining activities, these include Jiya mayuge, Iganga, Bugiri and Namayingo. At the end of the project, the trained communities should be fully aware of their role in protecting the environment, personal safety and health of their bodies and the four surrounding areas.

Expected Outputs:

At the end of the project my output should be measured on the number of people reached. I hope to reach over 500 people in 5 mining fields in the districts of Jija, Iganga, Mityanze, Bugiri and Namayingo.

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

I hope to implement my return to work project through a ① mobilisation by the help of local leaders like the Local councils, civil leaders like mosque and church leaders.

I hope also to collaborate with environment officers, and community development officers (CDOs) and commercial officers of the respective visited areas.

I hope to make this project to be highly interactive and participatory in scope so that all concerned stakeholders are aware of this project in their areas of jurisdiction.

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

I will render the project a success by the positive responses by the local leaders, the people who turn up for the training (a big turnout I will consider myself successful). Then the topics covered in the training which topics which affect them in their working environment.

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

The strategic opportunities are the only person trained in Bureya region yet there are many mining fields in Bureya. Another opportunity is to make proper use of environment officers, Commercial officers.

What aspects of the training will be most useful in implementing your project? Explain

Safety and Health. Since I have a passion for safety I took a keen interest in safety of miners. The fields visited during the training all their safety measures were lacking so I will put extra efforts in that area.

Then Gender Issues. This topic on Gender gathered much controversies. So I picked interest in it. Child labour, then also women. Because of these artisanal mining sites, women are the most.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

Capacity building ~~is~~ should be made at least annually.

~~Increase~~ ^{Reduce} Coverage of the training to district level.

Consider the alumni for opportunities in future for example jobs.

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1:	<p>Month 1</p> <p>industrialisation mobilise target areas this is going to be done through radio announcements, through local leaders religious leaders</p>						
Activity 2:	<p>Month 2</p> <p>Sensitisation - Venue hire - logistical inputs - Targeted population response</p>						
Activity 3:							

month 3
Training - ~~Actual~~ Project implementation
- Facilitation
- Arising issues

Activity 4:

month 4
monitoring - Progress of the project. This
will be done concurrently
with training.

Activity 5:

month 5
Evaluate - Actually this activity look
into the success or failures of
the project and plan a way forward.

Etc.

Review or replan in case there were some problems

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent by **Monday 5 June 2017** to
hope.kyarisiima@undp.org and copy to development.minerals@undp.org