

Programme Partners:



Implementing Partner



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, April 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects is a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

| GENERAL INFORMATION |
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| Name(s): ACIRO GLORIA AGUDA |
| Position: ASSISTANT LOCAL AREA MANAGER-Guangzhou DongSong Energy Group (U) Co. Ltd |
| Email: glo_kita@yahoo.com |
| Phone no (office + mob): +256 782 341 146/ +256 703 780 439 |
| Brief Description of the project: My project is not yet on the ground, so the name shall be decided after organising the team but the objectives are very clear. It intends to encourage expansion of private investment in the mineral sector in a socially and environmentally sound manner. The project entails: (I) Building institutional capacity and regulatory reform; (II) Improving the community and country's geological information system; (III) Establishing a preventive environment protection for mining; and (IV) Improving lives of local communities and activities that would lead to the sustainability of the small scale and artisanal mining. |

Expected Outcomes:

- Increase in transparency and attract potential investors in the mineral exploration and mine development and facilitate small scale mining.
- The ASM associations work together to improve the quality and quantity of their mining activities. The associations are used as collateral to obtain loans from banks.
- Availability of information on ASMs would help to improve the monitoring of mining activities and ensure compliance with mining standards
- To improve value addition, and use of mineral revenues, increase knowledge of market prices, using small scale technologies, and awareness of social, environment, gender, safety standards, and health issues

Expected Outputs:

- Up to date and transparent legal and regulatory framework issued.
- Increase in number of organised ASMs for easy monitoring
- Registering all the ASMs in the community and country at large
- Increased awareness of local communities in areas related to mining e.g. revenue collection, development plans for use of mineral resources, incorporating health plans into existing program, i.e. HIV/AIDS prevention.

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

- Set up a project design

- **The reality of the project is matched with community capacity and political commitment, so i intent to engage the local leaders, church leaders and other stake holders like my company DongSong Energy group to support the implementation.**
- **Make assessment on the risks and mitigation measures**
- **Most of the Geophysical Data has been collected over by the government and some area have been identified as having high mineral content e.g. Tororo so I only need access to data's from the DGSM which will lead me to the ground.**
- **Financial support is needed and I intent to team up with my company and the sponsors and engage them on the importance of this project**

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- **Getting attention of the private sector and ASMs form community gathering like market days, church, burials etc.**
- **Increased transparency which would help to attract potential investors in the mineral exploration and mine development and facilitating small-scale mining.**
- **Link up the associations to advanced in their operations so as they can undertake joint ventures with big mining companies thus resulting into substantial productions and profits**

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

- Increase knowledge of: market prices, using small scale technologies, and awareness of social, environment, gender, safety standards, and health issues by involving all stakeholders like, NEMA, MEMD, Big and Small scale Miners and the community.
- Amending the mining laws to day today reality where women are already involved in the activity.
- Improvement of infrastructures like roads, to enable easy access to some of the places.

What aspects of the training will be most useful in implementing your project? Explain

- Training and Technology need for project support reforms by establishing vocation training system in the area.
- Alternative methods of some of the minerals without straining and putting the lives of miners at risks especially for ASMs. For example instead of a miner sitting all day long just to crush a basinful of limestone, she should be trained on how to use a modern fabricated crusher.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

- Follow up with the Registry system to provide information about the precise location of mining rights, status, fees and payments, which are based on transparency that will allow the ASMs among others to be registered
- To public my project to teach more through the available social medias, and update it regularly. The internet would help to share information with the one I cannot reach physically.

ACTION PLAN

| Period | Month 1 | Month 2 | Month 3 | Month 4 | Month 5 | Month 6 | Month 7 |
|---|--|---|--|--|---------|---------|---------|
| Activities | | | | | | | |
| Activity 1: Prefeasibility study | Identifying the mineral miners and mineral areas within my reach | Assessment of products in the markets i.e. Economic study | Field study on the other activities within the mining including methods used | Field work | | | |
| Activity 2: Design the work plan | Study the reality activity on ground | Study the potential activity on site and methods being used | Design an alternative methods to the existing | Compare the cost without compromising on the health issues | | | |

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|--|---|--|--|-------------------------------|-------------------------------|--|--|
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| Activity 3: Sensitization to the community or affected person | Create awareness of the potential hazards | Suggest mechanism to mitigate the hazards | Implementation of the mechanism | | | | |
| Activity 4: Involvement of other stake holders | Valuation of the financial need involved | Field work | Testing method chosen as alternative | Feedback from the participant | Making report of expenditures | | |
| Activity 5: Availing support facilities | Training the affected persons. | Availability of important study or findings to the community and person directly affected. | Make follow up of the effects of the project | | | | |
| Etc. | | | | | | | |

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 5 June 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org