

Programme Partners:



Implementing Partner



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
Name(s): Kasoro Herbert
Position: Operations Director
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Brief Description of the project: Impacts of Artisanal Gypsum mining in Ntoroko District in Kibuuku community.
Expected Outcomes: For the participants to know the good and bad practices of Gypsum mining. The economical benefit versus social benefit. The participants to understand the regulatory framework and regulations. The participants to understand the process of Artisanal Gypsum mining.

Expected Outputs:

The participants will be able to realise what is the bad or good practices of mining.
The participants will understand the applicable law governing mining.
The community will be to realise they are stakeholders in the mining and its effects.

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

Hope to engage community leaders to participate in the training of their community.
Also leaders of associations of gypsum mining in Ntoroko district.

Engagement of the political leaders in training the community about gypsum mining.

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

Advise of forming saving groups to uplift their standard of living.
Employing good practices of mining

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

Fully engagement of participants to own the results of the training to further their business.
Also liaising with leaders at all level to appreciate the project to better their communities of leadership.

What aspects of the training will be most useful in implementing your project? Explain

Practical demonstration of the training.
Availing the necessary literature to the participants.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

To be a resourceful person in the sector of mining in kibuuku community.

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1:							
Setting of key areas the training is to cover.							

Activity 2: Identification of key facilitators							
Activity 3: Identification of participants							
Activity 4: Training of participants							
Activity 5: Monitoring and evaluation and post training follow up							

Etc.							
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III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent by **Monday 3 July 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org