

Programme Partners:



Implementing Partner



## **TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

Uganda, 2017

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### **RETURN TO WORK (RTW) PLANS**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*

## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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<b>Brief Description of the project:</b> Awareness raising on the impact of Artisanal Gypsum mining in Ntoroko District in Kibuuku community.
Limited knowledge and information on Artisanal and small scale mining of Gypsum mining in Uganda in general and Kibuuku in Ntoroko District in particular poses environmental risks social and Health problems to the miners and the community. Miners use crude technologies due to poverty and inadequate information on best technologies to use to avert environmental effects and improve on the quality of Gypsum mined thus attract less prices from the buyers. However Artisanal and small scale mining is crucial livelihood for lower income earners to boost their welfare and revenues for the government and employment for the youth and women. In order to reverse the situation awareness raising has been initiated to equip miners with information on skills in better mining, safety measures, existing laws and their rights to ensure Communities driving economic value from sustainable mining. <b>The project objective</b> is to increase awareness on impact of Artisanal Gypsum mining in the area and mechanisms to minimise the impacts on the environment , health safeguards while promoting the incomes for the poor

**Expected Outcomes:**

- 60% of miners with safeguard measures in place
- 60% of mining practicing sustainable mining approaches
- Skills and knowledge enhanced in Artisanal Gypsum mining and processing
- Improved understanding of the regulatory framework and regulations
- Communities driving economic value from sustainable mining

**Expected Outputs:**

- Increased awareness on Gypsum mining and policy framework for 40 miners
- 60% of the Miner with capacity to identify and develop actions to improve their approaches
- No of participants able to realise what is the bad or good practices of mining.
- The participants will understand the applicable law governing mining.
- Recognition of Artisanal Gypsum miners by their local leaders in their local in planning and decision making.
- Improved understanding of their rights and how to claim it

**Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)**

Hold face to face meeting with political leaders and miners in area and plan how to meet all other miners and sensitize them on mining and other social aspects

Work their association leaders and district small scale association leader. They will mobilise and identify members and provide space for meetings. These are key and have higher influence to ensure miners participant and agreed actions are implemented.

Collaborate with District natural resources and production sector as the mining activities are supervised by the sector. These will provide guidance on the environmental measures and safety measures guidelines governing mining sector

Community they will mobilize others to participate in event and activities organised, monitor community actions

**What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)**

- %of miners with safeguard measures in place
- % of mining practicing sustainable mining approaches
- % of the community able to use the Skills and knowledge gained in Artisanal Gypsum mining and processing
- % of miner aware of the regulatory framework and regulations
- % of the Miner with capacity to identify and develop actions to improve their approaches
- No of participants able to realise what is the bad or good practices of mining.

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)**

Meetings with leaders and communities. They bring together stakeholders to engage on issues affecting their sector and plan together on how to overcome the challenges. Also provides space for awareness rising on mining activities and policies.

Saving scheme provide opportunities for continuous meetings as they will be meeting regularly to save and discuss other issues. Also members will be able to save and borrow at lowest interest rate to boost their incomes as it's faster to get loan than other financial institutions. These units' members as sustainability strategy beyond the project.

Collaborating and networking with other stakeholders. This will help linkages to other opportunities like access to government programs, funding, training that the communities can tap at reduced or no cost. It will also bring leaders at all level on board to understand and appreciate the sectors and support it to grow as it brings revenues to them .

**What aspects of the training will be most useful in implementing your project? Explain**

Hands on, use of storytelling and knowledgeable persons. This will interest Artisanal to participate and enjoy the trainings as they will be more interactive and inclusive in participatory way of learning environmental risks, safety measures and policies among others

**What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).**

To be a resourceful person in the sector of Artisanal mining in Uganda

ACTION PLAN							
Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
<b>Activities</b>							
<b>Activity 1:</b> Inception meeting with leaders to understand the project and schedule time for implementation							
<b>Activity 2:</b> Identification of key facilitators and Identification of participants							
<b>Activity 3:</b> Awareness sessions on environmental risks, safety measures and policies							
<b>Activity 4:</b> Training of participants in sustainable mining and practices, safety standards, saving and credit scheme,							
<b>Activity 5:</b> Monitoring and evaluation and post training follow up							

**III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN**

The draft Return to Work plan should be sent by **Monday 3 July 2017** to [hope.kyarisiima@undp.org](mailto:hope.kyarisiima@undp.org) and copy to [development.minerals@undp.org](mailto:development.minerals@undp.org)