

Programme Partners:
Partner

Implementing



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION

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Brief Description of the project:

There is a need to train Artisanal Small Miners (ASM) in Wakiso District more so emphasising on those working in clay, sand and quarries. Wakiso is the most densely populated District in Uganda with a population of 2,007,700 (UBOS, 2014). Following the training attended in Fort Portal, Western Uganda, We Geosciences Consultants Limited are requesting to extend a similar intense training to the above groups operating in Wakiso District.

Basing on the discussions, interactions from the fellow participants, and in addition to the lectures taught during the workshop, intense trainings and equipment aid should be provided to these derelict groups. This is aimed at transforming their lives, know the best practices of HSEs, and help them add value from their products.

Many miner groups are operating in the District but their casual works destroy the environment. During their mining operations they cut trees, do pitting and trenching, and firing of bricks and after all these activities they don't devise means of protecting their health and the environment. It has also come to our notice that brick makers, sand diggers and quarry miners don't know the best HSE practices that are required to protect their lives and conserve the environment. Therefore if such a training is given and possible health and safety gadgets like head gears, helmets, and masks are distributed among the groups a number of lives will be saved.

Expected Outcomes:

- ✓ However much the law requires the developer of a mine in Uganda to produce an Environment Impact Assessment (EIA), (EIA regulations; 1998), few of these minor operators can afford to produce it. This has created a loop hole of destroying the environment. If such training are extended to the mine operators, they will come to adopt and understand the importance of environment best practices required to

conserve the environment like land reclamation, backfilling of dug pits and reforestation.

- ✓ **Health and safety aspects will be understood that is the importance of having healthy and safety protective equipment during their daily activities, possible causes of accidents, and the impacts of their activities on their health. Means will be devised of how to minimise the health aspects basing on certain mineral development communities.**
- ✓ **The mine operators will know the legal procedures to be followed as operating their mines and how important to have gazetted sites for mine operations.**
- ✓ **The importance of adding value to their mineral commodities and will it help them to widen and have an outstanding market.**

Expected Outputs: (short term)

- **Acquiring protective gadgets in order to protect their lives.**
- **Land reclamation**
- **Market of the developing minerals will be enhanced.**

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

- **The project will be done in coordination with the District environmental officer, parish councillors, owner or head of the mining site and a chosen leader among the workers at the site.**
- **Monthly visits will be done to monitor, oversee and advise how health and environment practices taught are carried out at the mining sites.**

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- **Monthly visits to the mining sites**
- **Choosing a focal point at the site that can remind and help workers to put in action the best practices.**

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

- **Quarterly visits of UNDP contact persons.**
- **Quarterly visits of mining workers from different stations to gather and share skills, knowledge and experiences about the best practices put in action at their sites among themselves.**

What aspects of the training will be most useful in implementing your project? Explain

We shall teach miners working in similar mines (that is sand miners only, clay miners only) at time since the District is densely populated and the mines are located almost in every villages. This will help to understand the best practices and be able to put them in practices.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

More regional geological mapping is greatly required because a lot of deposits of developing minerals are not documented, and yet they exist in different areas. This will help to collect enough revenue and solve the problem of unemployment since many deposits will be discovered at a village level that will accommodate the youth.

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	cost
Activities							
Activity 1:							\$1300
Training of of chosen leaders	✓						

from different mines							
Activity 2: Training of of workers	✓	✓	✓				\$2500
Activity 3: Provision of protective gadgets	✓	✓	✓				\$4000
Activity 4: Monitoring, evaluation (monthly visits)			✓	✓	✓	✓	\$600
Report writing					✓	✓	\$400
Total Cost							\$8800

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 3 July 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org