#### Programme Partners:









# TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, 2017

## RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

#### I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

#### II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
Name(s):Kampire moirah
Position:CDO
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Brief Description of the project:Identification and mobilization of sand miners to form groups and associations and then train them in stages,methods,closure and rehabilitation of mining sites
Expected Outcomes:Organized and informed artisanal miners that operate within the existing laws of
mining.

Expected Outputs: Group formation and registered associations. Sustainable mining practices done on the mining sites. Formulation of bye laws governing them. A community that is aware of different types of minerals and methods used in extracting a mineral. Creation and establishment of safe and healthy mining situations.
Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)  Project activities should be captured in different work plans and budgets.  Communities should be well informed about development minerals from the sensitization meeting held in communities of artisanal miners.  Groups and associations of artisanal miners should be registered.

What indicators of success will you employ? (include indicators of success that go beyond activity-level
implementation)
Training in occupational health hazards and safety measures.
Sensitization on the policies, laws and regulations and how to acquire licences and permits.  Participatory planning.
Assisting small scale miners in getting market for their minerals.
What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)  Capacity building in the use of mechanized mining and support with technology.  Short courses in environmental management occupational health and safety methods.
What aspects of the training will be most useful in implementing your project? Explain
Exchange visits.
Short courses in environmental management occupational health and safety methods

Refresher trainings of artisanal miners.								
What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).  To train in environmental and safety practice's.  Have an extra course in mineral extraction energy studies.								
ACTION PLAN								
Period Activities	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	
Activity 1:  Identification of artisan miners	#							

Radio talk shows.

Activity 2: Sensitisation Radio talk show	#	#			
Activity 3: Formation of groups and associations	#				
Activity 4: Training of groups				#	
Activity 5: Restoration of existing mining sites				#	

Etc.				

### III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 3 July 2017** to <a href="https://hope.kyarisiima@undp.org">hope.kyarisiima@undp.org</a> and copy to <a href="https://development.minerals@undp.org">development.minerals@undp.org</a>