

Programme Partners:



Implementing Partner



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, April 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<p>Name(s): KAMYA JULIET</p> <p>Position: CHAIR PERSON /ARCHITECT QUARRY UWEAL</p> <p>Email: kjamukamya61@gmail.com</p> <p>Phone no (office + mob): 0753 560 887 / 0784 425 557</p>
<p>Brief Description of the project:</p> <p>Manufacture of aggregates, stones , slates , gravel, Granite,Terrazo with value addition</p> <p>The project aims at increasing production , adding value to the products , protection of the environment , Health and safety , Gender , involving the community ,Aiming at Capacity building so as to increase people's welfare and also teaching them to learn other skills in collaboration with DGSM and UNDP.</p>
<p>Expected Outcomes:</p> <ol style="list-style-type: none">1. Sensatisation of mines on issues pertinent to our operations2.Train the community about Health and encourage them to take their children to school and discourage child labour.3. Ensuring Gender in employment with any segregations.4. Ensure use of PPE in the quarry.5. Encourage formation of associations among the miners to enable learn the saving culture.6. To ensure that after the exploitation of the mineral in an area there should be mineclosure not leaving exposed pits which in turn endanger the community.

7. Use of better methods of excavation like use of excavators .

8. Employment of skilled personels to carry out the exploration processes such that you know the best methods of extracting it and duration of the extraction period .

Expected Outputs:

- I. Increase cost of production due to use of better technology like use of Excavators.**
- II. Better incomes because the value addition to the products.**
- III. Increased Empolyment due the introduction of new skills like Netting, Tailoring etc hence capacity building .**
- IV. Development in areas brought about from proper planning of the mineclosure like construction of markets, Churches etc.**
- V. Improvement on the green vegetation due to the planting of green vegetation , trees etc to reduce on the noise**
- VI. More market for the products**
- VII. Better working condition .**

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

- 1. Exploration of the product by hiring skilled personal examples Dologolists , Surveyors e.tc to do tests during the reconissance.**
- 2. Use of better methods of production.**
- 3. Formation of associations with the workers**

- 4. Provision of PPE to the workers.**
- 5. Collaboration of with sectors which work hand in hand with the mining sector say Local council, Nema, Health and safety ,DGSM , UNDP and other development partners in order to achieve a good mining sector without affecting environment .**

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- 1. Training of workers in different skills other than mining such that they do not stay unemployed during the mine closure and also not to over exploit**
- 2. There will be less accidents on site due to use of PPE**
- 3. Use of best mining practices in relation to the environment , Health and safety .**
- 4. Gender balance with in the sectors so as to improve on their incomes.**
- 5. Involvement of the community in the activity to avoid chaos in the area during mining period.**

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

- 1. Provision of support and grants to acquire Machinery to the association members from savings**
- 2. Identifying and creating mechanisms to address them.**
- 3.**

What aspects of the training will be most useful in implementing your project? Explain

- 1. Gender in mining**
- 2. Environment, Health and safety**
- 3. OSCH**
- 4. Mineclosure**
- 5. Valve addition**
- 6. Involving the community in the activity.**
- 7. Advising the Land owner lease out the land instead of selling it to stake holders.**
- 8. Not allowing child Labour.
Mothers should not come with their babies on site**

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

- 1. Training and capacity building especially in areas mentioned ,**
- 2. Small grants and partnership building to upgrade value chains.**

3. Organisations of public and private dialogues to strengthen the project.
4. Production of maps and databases on low value minerals,
5. Strengthening of regulations on environment, health and safety
6. Organising community engagement and addressing grievances
7. Organising of technology fairs and networking events
8. Management of quarry sites as per site regulations
9. Engaging the mines in agriculture.
10. Control of noise in the quarry sites
11. Discourage both Adulterly and immoral behaviour in the mining sites through counselling and Guidance
12. Promoting education for young children

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1: EXPLORATION [EXPL]	EXPL	EXPL					
Activity 2: MOBILISAZATION OF FUNDS		MOBILISATION OF FUNDS					

Activity 3: MOBILISATION [MOB]		MOB	MOB	MOB	MOB	MOB	MOB
Activity 4: SENSATIZATION [SENS]		SENS	SENS	SENS	SENS	SENS	SENS
Activity 5: EXPLOITATION [EXP]				EXP	EXP	EXP	EXP
VALVE ADDITION AND MARKETING [VLM]				VLM	VLM	VLM	VLM

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 1 May 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org