

Programme Partners:



Implementing Partner



## **TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

Uganda, April 2017

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### **RETURN TO WORK (RTW) PLANS**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*

## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<p><b>Name(s):</b> Lotee Zachary Twala</p> <p><b>Position:</b> Assistant Community Development Officer</p> <p><b>Email:</b> lotzachy@gmail.com</p> <p><b>Phone no (office + mob):</b> +256772903157</p>
<p><b>Brief Description of the project:</b></p> <p>The project will be targeting the local miners in Kosiroi limestone mining in Tapac sub-county in Moroto district Karamoja region.</p> <p>The project will focus on two areas that is creating awareness of the local miners on the importance of environment, health and safety, types of minerals, gender issues in the mines, policy and regulations and the other one is the training of the environment committee in the mine.</p>
<p><b>Expected Outcomes:</b></p> <ul style="list-style-type: none"><li>✓ To give knowledge to the miners on the importance of environment and health and safety while in the mine</li><li>✓ To train artisan miners on the different types of minerals those exist in Karamoja region.</li><li>✓ To link artisan top different mining companies those are in the county.</li></ul>
<p><b>Expected Outputs:</b></p> <ul style="list-style-type: none"><li>✓ Empowered community that is able to advocate for their rights in issues related to mineral sector.</li><li>✓ The community will be able to the different types of licenses that are given to companies by the ministry of energy and mineral development.</li></ul>

**Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)**

**This project will be implemented through collaborative approach that will involve the following the District Natural Resource Officer as the key person, Civil Society Organisations (ECO and Saferworld), Community Based Department and Health Department.**

**What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)**

- ✓ **When the local miners form community association that become an advocate for the entire community in terms of surface right compensation, royalties and pricing of limestone and other minerals that can be identified within the community.**
- ✓ **There will be formation and registration of environment committee in both the sub-county and the district.**
- ✓ **The environment committee will be linked to other development partners like ECO and Safer world for support since they work on areas related to environment and minerals.**

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)**

- ✓ **Linking the environment committee to government programmes like Operation Wealth Creation.**
- ✓ **Formalising group by registering with the sub-county and the district levels.**
- ✓ **Encouraging the group members to have a culture of saving that forming VSLA (Village Savings and Loan Association).**
- ✓

**What aspects of the training will be most useful in implementing your project? Explain**

**The aspect of safety and health will be key in the implementation of the project because at the mine most of the community members are at risk since they don't have protective gears as the dig and break limestone, so this project they will be sensitized on the importance of wearing the protective gears while mining.**

**Further through this project they will be empowered by training to know their rights so that they can be a voice for others in the community.**

**Also the aspect of mine closure is very important for the mining companies to be conscious of reclaiming of the mine when mining is done that is the planting of trees and back filling of the holes during the mining.**

**What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).**

**The future plan is to have knowledge on mineral addressing/value addition to the various minerals and precious stones that are found in Karamoja, since when these are sold after value addition this gives more money than selling when they are not dressed.**

**ACTION PLAN**

<b>Period</b>	<b>Month 1</b>	<b>Month 2</b>	<b>Month 3</b>	<b>Month 4</b>	<b>Month 5</b>	<b>Month 6</b>	<b>Month 7</b>
<b>Activities</b>							
<b>Activity 1:</b>  <b>Mobilization of Artisan miners in Kosiroi mine</b>	✓						
<b>Activity 2:</b>  <b>Community dialogue meetings on the importance of environment, safety and health in the mine</b>		✓	✓				
<b>Activity 3:</b> <b>Training of the environment committee on group dynamics, registration, types of minerals, gender and policies and regulations.</b>				✓			

<b>Activity 4:</b>  <b>Report writing and feedback/sharing.</b>	✓	✓	✓	✓			
<b>Activity 5:</b>  <b>Monitoring and evaluation.</b>		✓					✓
<b>Etc.</b>							

**III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN**

The draft Return to Work plan should be sent **by Monday 5 June 2017** to [hope.kyarisiima@undp.org](mailto:hope.kyarisiima@undp.org) and copy to [development.minerals@undp.org](mailto:development.minerals@undp.org)