

Programme Partners:



Implementing Partner



## **TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

Uganda, April 2017

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### **RETURN TO WORK (RTW) PLANS**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*

## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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<b>Brief Description of the project:</b>  The Goa quarry projects focus is directed to involving the community of katamrwa and apodora in kigumba sub county kiryandongo district in creating more employment opportunities especially women in the community , sensitization of the occupation , safety health and environment issues in the development mineral sector and educating them on their rights and working conditions This goa project will focus the increase on the production rate of aggregates for market sustainability of the near by market projects i.e. the construction of karuma dam and the kyenjojo-kigumba road construction project hence creating more employment opportunities by expanding the quarry The Goa project will be managed and organized by quarry managers, operators and regulatory bodies

**Expected out comes**

1. We hope to carry out community outreach and sensitization about the occupation safety, health and environment issues in the quarry
2. We hope to build a well maintained socio-sanitary infrastructure at the quarry
3. We hope to create an associations or corporative of which the name will be suggested by the community it will enhance a saving schemes and joint business projects most especially for women
4. Women unions this will help take care of their need it will tackle issues related with violence and women's health
5. Educate them on the occupation, health, safety and environment issues by calling for meeting/dialogues with in the community

**Expected Outputs:**

1. The community will have the necessary knowledge on the safety, health and environment issues at the quarry.
2. Building of health facility and socio-sanitary infrastructure at the quarry which will improved the communities better and descent working conditions that will help the increase in production of aggregates and in this case the health issues will be reduced
3. Formation of the tribunal helps set disputes , provide security especially for women and children and also helps solve violence among the miners
4. Formation of an association /corporative most especially for women empowerment
5. Training and capacity building of the miners
6. The use of cooperatives – as an avenue for economic empowerment of women through facilitating access to financing and economic empowerment which will pivotal in integrating the women into the mining value chain

**Please describe how you plan to implement the return to work project:** (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

1. I will involve the local government LC1 and the land lord Mr Onya garrison so that we invite the local government authorities, regional organization and the miners so that they are identified by the community to be engaged in the project
2. There will be formation of an association within the miners or even develop a **SACCO** as a saving scheme as well as come up with other joint business projects, this Sacco will ensure that the miners save at least a wheelbarrow of aggregates out of the 5 they crush most especially women so that they are financially empowered and in this case the **SACCO** will partner up with any **EXIM BANK** so that the miners receive loans for development business wise
3. I will encourage women to form a women's union that will empower women at this level will have to partner up with **ACTION AID** this union will take care of women needs so as to reduce sexual, physical and economic violence hence reducing the risk of HIV/AIDS and unwanted pregnancy
4. There will be the formation of the tribunal within the miners to solve disputes and also reduce drug and alcohol abuse among the people of Katamarwa and Apodrah and this will be implemented in such a way that drunkards won't be allowed at the site
5. This same tribunal will ensure security at the quarry to prevent crimes since women and youth face greater security problems at the quarry
6. And this same tribunal will ensure that children below the age of 15 years and children during their school times are not allowed at the quarry it will reduce the issue of child labour at the quarry
7. Will ensure proper communication and transparency to promote dialogues and culture of participation through the available ICT channels for information and data sharing among the miners and the community through the following procedures
8. I will involve professional to develop messages that reflect on skill building that support women ability to share information to promote sharing of information by providing pictorial and translated booklets produced by McCallbrands printing company
9. For the dialogues and meetings that will be held the information will be passed through radio Kiyrandongo
10. And the another channel that I will use to pass information to the miners or the community will be through the form of mobile telephony
11. Implementation of the health safety and environmental issues at Apodrah quarry, the quarry in Apodrah doesn't have any socio-sanitary infrastructures and this has caused poor hygiene cause disease, we will be able to build well maintained toilets to improve the hygiene within the miner
12. We will establish a health service facility and hazardous self medication near the mine in case if any accident like fractures or infection the health facility will be easily assessable so that they work in a proper condition

**What indicators of success will you employ?** (include indicators of success that go beyond activity-level implementation)

1. One of the indicator of success that I will employ is that the women and men that would have acquired the knowledge about the benefits of the development minerals will testify to other how to share information in households and also tell them how women deserve to receive development mineral information
2. There will be an inspection body with the community to carry out regular inspection of the implementing the safely and health environment policies during the mining
3. The sustainability of the available market for the aggregate will be indication of success

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project?** (include linkages to sub-regional and regional agenda)

1. I plan to encourage the community to plant trees around the quarry to reduce the effect of erosion and sound pollution at the quarry
2. I also plan to construct a water source near the quarry, this will provide water for drinking and also used for future well drilling of the quarry this same water source will provide a small irrigation scheme to the people of apodrah so that they boost agriculture in the community
3. Establishment of a processing facility in the near future to increase the production cost

**What aspects of the training will be most useful in implementing your project? Explain**

1. provision of pictorial and translate booklets, That will have information that will improve on their knowledge about the occupation, health, safety and environment issues
2. strengthening of regulation on environment health and safety
3. project management and developing of the quarry plans
4. the formation of an organized association that will be managed by an appointed leader
5. risk assessment about the environment health and safety of the miner
6. communication to the community by organizing the dialogues that will provide information to the people of kigumba sub county

**What are your future plans?** (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

I plan to have skill upgrade to be able to understand on the mining cycle of the LNMM sector as away of capacity building on how to develop on better ways of mining for example developing stone crushers that are easily affordable and also learn how to operate machines that are used at the quarry

ACTION PLAN							
Period Activities	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
<b>Activity 1:</b>  <b>formation of an association /corporative within the miners</b>	call for a meeting of the miners in the community	Electing of a leader the association and also establishing roles in the association	start up a saving scheme with its regulations	start up a saving scheme	Startsaving		
<b>Activity 2:</b>  <b>formation of women's union</b>	put up the objectives of the union	Appoint and electing of women who will guide the the union	implement the aims of the union				
<b>Activity 3:</b>  <b>Tribunal formation</b>			formation of a tribunal	selecting the member/elders of the tribunal	practicing of the tribunal		
<b>Activity 4:</b>  <b>building of the required socio sanitary infrastructure at the mine</b>	identifying the right place		contractor/engineer planning	beginning the construction of the toilet		appointing maintainers	
<b>Activity 5</b> <b>communication and transparency</b>		create and draft a pictorial booklet that	Completing of the booklet	print out the required number of	all out for meetings through	distribution of the booklets to the miners so	

to the community		will pass information about the OSHE issues		booklets to be given out	radio communication	that they share the information within their households	
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Activity	Estemeted amount	Time frame of activity	Results
<b>Printing of pictorial Information booklets and passing information to households</b>	16,000,000/=	5 months	Acquire information on the OHSE issues
<b>Registering of the association and Licensing of the quarry</b>	4,000,000/=	4months	Legalizing activities at the quarry
<b>Building of the sanitary infrastructure</b>	17,000,000/=	Within 3months	Better toilets and improved conditions
<b>Communication and Facilitating of meeting / small dialogues</b>	15,000,000/=	3 meetings (a meeting every after 2 months )	Collective reporting other problems and way forward for the association
<b>Estimated Total</b>	52,000,000/=		