

Programme Partners:



Implementing Partner



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, April 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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Brief Description of the project: Karamoja Region is endowed with rich land and mineral resources like Marble, Limestone, Gold, Mica, precious stones, Gravel, Sand, Granite, Uranium, Iron ore, Magnetite, and others. Due to the current prevailing peace and security in the Region, government efforts to expand the mineral sector are accompanied by both positive and negative outcomes for the mining communities. The positive change is seen in the communities' involvement in the mining activities from which they earn a living, whether adequate or not. The negative change is demonstrated in the ensuing conflict between the communities and the private sector, especially regarding land and access rights. Issues of fair play in the sector are also of concern to different stakeholders, especially the mining communities, Traditional and Local Government leaders, Human Rights campaigners, Environmentalists and Civil Society Organizations. With the above background, the project intends to: <ul style="list-style-type: none">• Sensitise Miners on the mining laws and policies, the mining cycle, their rights and entitlements (royalties)• Equip Miners with sufficient knowledge on the benefits of environmental conservation,• Mobilise Miners to form groups and sensitise on the benefits of formalised groups.• Enable Miners improve their understanding on the dangers of poor hygiene and sanitation, Alcoholism and social issues (HIV/AIDS, GVB, Child labour),

Expected Outcomes:

Mining communities are familiar with the mining laws and policies, the mining cycle, their rights and entitlements, and the benefits of environmental conservation, formalised groups, good hygiene and sanitation.

Expected Outputs:

- 4 Groups or Associations formed and formalised.
- Miners sensitised on the mining laws and policies, their rights to mining, and their role in environmental conservation
- 4 Groups supported with protective and gold processing equipment (metallic basins)
- Miners able to market their minerals and bargain for better prices
- Miners aware of the dangers of alcoholism and associated risks.

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

In collaboration with the District Technical Departments and Political Team (DNR, Community Based Services, Commercial Office, LCV Council, Sub County Chiefs, LC III Chairpersons and Sub County Council, Mining Interest Groups, and Civil Society Organisations, the above project will be shared, activities discussed and harmonised, and the schedule agreed upon.

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- Local Governments' willingness to participate in the project
- Miners' practical application of the provided information
- Miners able to dialogue with Government and Private sector on emerging issues, such as land ownership, marketing of minerals and environmental concerns in a peaceful manner
- Miners able to demand and advocate for their rights.

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

There are already NGOs and CSOs involved the Mining Sector activities in the Region. The Local Governments too are on the ground (although currently incapacitated due to insufficient funding). In collaboration and partnership with the above Stakeholders, this project will only supplement their already existing efforts and the Local Governments will help take it forward.

What aspects of the training will be most useful in implementing your project? Explain

During the training, my understanding of the full mining cycle was enhanced. It is this aspect that the mining communities do not understand and this is the source of current existing conflicts. For instance, communities mistake exploration for mining and do not understand the difference types of licenses in existence.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

- Attending future mining related trainings on value addition, marketing, etc.
- Active involvement in the mining sector through contributions to the amendments of the mining laws and policies and advocacy.

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1: Planning and consultation with District Leadership and Partners							
Activity 2: Sensitization meetings on mining laws/policies, environment, group formation/formalisation, Community, Health and Safety							
Activity 3: Purchase and provision of First Aid kits, mining and processing equipment for groups							
Activity 4: Monitoring and Evaluation of impact							

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLANS

The draft Return to Work plan should be sent **by Monday 1 May 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org