

Programme Partners:



Implementing Partner



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<p>Name(s): Namuleme Immaculate</p> <p>Position: Environmental Monitoring Officer</p> <p>Email: inamuleme@nemaug.org/ inamuleme@gmail.com</p> <p>Phone no (office + mob): +256 783 195555/ +256 704 023424</p>
<p>Brief Description of the project:</p> <p>From observation, the numbers of artisanal miners is increasing day by day in Uganda, and moreover their work safety leaves a lot to desire, hence the need for sensitisation of the parties involved. Furthermore, the activities of these artisanal miners are not legalised. The project will therefore focus on designing and implementing awareness programmes on environmental, health and safety aspects of artisanal miners' activities in the Western Region.</p>
<p>Expected Outcomes:</p> <ul style="list-style-type: none">• Building a safety culture among artisanal miners.• Harmonisation of the activities of the artisanal miners in their local communities.• Legalization of the activities of artisanal miners.• Creating awareness on sustainable utilisation of development minerals

Expected Outputs:

- An understanding of the importance of environment best practices required for environmental conservation
- Sustainable utilisation of development minerals
- Transformation of livelihoods for the better as income generation increases from the sales of the development minerals
- Improved occupational safety culture
- Legalisation of artisanal mining
- Infrastructural development
- Ease for resource mobilisation

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

- The project will be done in coordination with the District environmental officers, local community leaders, owner or head of the mining site and a chosen leader among the workers at the site.
- Routine monitoring visits will be done to oversee the status and progress of the health and environment practices at the mining sites.

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- Number of Environmental Impact Assessment Certificates issued by NEMA to the miners
- Number of mining Permits issued to the minors

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

- Visit and Skill sharing with other miners in other regions
- UNDP representative's visit to the sites
- Regular interaction with miners on all my environmental compliance inspection visits in the region
- Regular updates from the miners on all events

What aspects of the training will be most useful in implementing your project? Explain

- First an interaction with the artisanal miners to know what is being done i.e needs assessment.
- Train miners on the best practices
- Evaluation of the training

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

To pass on the Health and Safety skills to as many people as I can.

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Cost
Activity 1:							USD. 1500
Identification of artisanal miners groups in the Western Region	x						
Activity 2:		x					USD. 3000
Training Leaders from the different mines							
Activity 3:		x	x				USD 6000
Training all workers at the mines							

Activity 4: Evaluation of trained groups and follow up				x			USD 2000
Activity 5: Implementation and checking of the practices. Correction					x	x	USD. 8000
Etc.							

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 3 July 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org