

Programme Partners:



Implementing Partner



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, April 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Returns to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
Name(s): Okiria Peter
Position: Artisanal miner at Nntikala stone quarry, Kakira, Jinja District
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Brief Description of the project: This project is focusing on providing a practical training of Artisanal and small scale Miners (ASMs) on occupational health and safety at Nntikala stone quarry in Kakira, Jinja which has been one of the aspects ignored on this site. This is targeting both men and women miners working in this stone quarry with or without the knowledge of occupational health and safety. Basically this project will aimed at promoting awareness on health and safety, HIV/AIDS, environmental management to the miners on site and our surrounding communities. At a later stage as the project progresses, the aim will be to promote community engagement and public participation in the conduct of internationally accepted tools, such as Strategic Environmental Assessment (SEA), Environmental and Social Impact Assessments (ESIAs) which is currently not practiced in many mine/quarry sites in Uganda. This project aims at reducing accidents, health related issues through sensitisation capacity building and training, and provision of a semi-permanent training shelter and VIP latrines. We shall therefore develop guidelines for addressing grievances, disputes and conflict resolution mechanisms and enforce stringent sanctions for non-compliance with mine, safety, and environmental laws and regulations on our site.

Expected Outcomes:

1. Reduced number of accidents
2. Contained health and safety related conditions
3. More number of people joining the sub-sector.
4. High acceptance of knowledge, skill and utilisation of safety gears.
5. At least 1000 ASMs will be trained.

Expected Outputs:

1. Calling for a general meeting and agreeing to allocate days twice a week for onsite training of all members.
2. Allocation funds for PPE, simple tools purchase and health and construction of VIP latrines.
3. Capacity building of quarry workers for a period of six month on issues related to occupational health safety.
4. Construction of a semi-permanent training shelter on site
5. Education on occupation health hazards and their preventive measures.

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

1. Calling for a general meeting and agreeing to allocate days twice a week for onsite training of all members. The training will be done in collaboration with staff from DGSM, Local council leadership, UNDP and other development partners. Our module will be sanitation, hygiene, occupational safety and health
2. Allocation funds for PPE, simple tools purchase and health with funds from UNDP and other support organisations like the public sector
3. Construction of 3 VIP pit latrines and a training shelter on site
4. Capacity building of quarry workers for a period of six month on issues related to occupational health safety, this will be done by the District health officers and environmental officers.
5. Education on occupation health hazards and their preventive measures, this will be done by members from the ministry of health, district health officers following occupational health and safety acts.

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

1. Active participation of the local communities
2. A big number of people joining the mining sector.
3. Adaptation and proper use of safety gears at the mining sites.
4. Reduction in number of occupational health and safety hazards.
5. Intersectorial collaboration
6. Availability of at least 3 pit latrines on site to accommodate the 600 plus miners on site
7. Availability of a training shelter on site

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

1. Good political will.
2. Active involvement of government ministries like Ministry Energy (MEMD) and Ministry of health (M.O.H).
3. Local partner's willingness to support like: churches, Action Aid, Transparency International Uganda and miners themselves.
4. Community Involvement.
5. Local Government support since will reduce on their work load

What aspects of the training will be most useful in implementing your project? Explain

1. Capacity building on aspects of occupational health and safety (OHS)
2. Demonstrational skills
3. Creating awareness on:
 - Environment (This includes issues of pollution, destruction of the ecosystem)
 - Health (This includes occurrence of chronic illnesses, contagious diseases and HIV.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

1. Capacity building on occupational health and safety.
2. Introduction of (OHS) curriculum at all levels of education.
3. Having (OHS) data base at all district levels.
4. Strengthening of regulations on environment, health and safety.
5. Organisation of occupational health and safety fair.
6. Construction and allocation of more VIP latrines and dumping sites for rubbish.
7. Having a Trained health personnel at the site where quarrying is taking place.
8. Exchange visits to different sites in the region.
9. Retooling and back stocking.
10. More study opportunities for the members.

ACTION PLAN							
Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1: Mobilisation and application for UNDP small grants funding							
Activity 2: Development of Training materials and construction of the training shelter on site							
Activity 3: Monitoring and back stocking Training							
Activity 4: Construction of 3 VIP pit latrines							
Activity 5: Report writing and Evaluation							

Proposed budget allocations

ACTIVITY	UNIT COST	TOTAL COST
1 Mobilisation and application for small grants	1,000,000	1,000,000
2 Development of Training materials	2,000,000	2,000,000
3 Construction of 100 seater training shelter	25,000,000	25,000,000
4 Onsite Training (10 times, 100 people each 5 days	6,500,000	65,000,000
5 Construction of 3 VIP pit latrines	15,000,000	45,000,000
Total		138,000,000

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 1 May 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org