

Programme Partners:



Implementing Partner



## TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, 2017

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### RETURN TO WORK (RTW) PLANS

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*

## I. RETURN-TO-WORK PLANS

Return to Work projects is a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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<b>Brief Description of the project:</b> <b>Executive summary :</b> ‘Women participation in environmental conservation and Natural resource management in Bukhana and Budde in Banda and Mayuge sub counties of Namayingo District’. Is a 6 month project that seeks to unpack profile and leverage the contextual and social dynamics that would accelerate the prevention of Environmental degradation, which is heavily affecting the eco system of Bukhana and Budde mining areas of Namayingo district.  <b>Background</b> Climate Change Network Uganda (CCN-U) is a national climate change network that was formed in 2016 to promote the locals participation in climate change, peace building conflict transformation and security, GBV, HIV/AIDs, through capacity building, coordination Lobby and Advocacy in order to achieve sustainable development in the region.  <b>Governance in CCN-U</b> The supreme organ of the organization is the Annual General Meeting (AGM), following the amendment of CCN-U constitution; the AGM will be electing the Board of directors composed of eleven (11) members every three years .CCN-U is currently governed by the Board of Directors. The Board is composed of eleven (11) members, nine of whom are women. The board provides strategic support for policy formulation and oversees the duties and the functions of the secretariat in the execution of their duties. The Board

appoints the senior staff in the organization. The secretariat is composed of the Executive director and the programme staff, is the planning and implementation unit of the network responsible for the implementation the programmes

The Board are drawn from community, development partners, private sectors, district networks and educational institution. The Board has an operational manual spelling out their roles and mandates driving CCN-U to greater heights.

### **Problem Statement:**

Climate change, ethnic conflict and social, economic and political marginalization of the region by the Colonial Government has had a severe negative impact especially on the poor rural women in Uganda. Although the Uganda Constitution of 1995 provides for the right to participation with affirmative provision for women and other disadvantaged marginalized groups, women don't equally participate in decision making since they are not allowed to give their own opinion on issues that affect them. The general perception and belief in the society is that women are of a low status and cannot make decisions that bring development to the society. As a result, they are most affected by climate change.

### **Objectives :**

1. To promote environment, community ,health and safty priorities in the mining sites of Bukhana and Budde mining areas in Namayingo
2. To strengthen the institution capacity of Climate Change Network Uganda for collective coordination in the mining sites

### **Activities under objective 1**

1. Training of women and men at the mining site of Bukhana and Budde on environment, community ,health and safety issues
2. Support the formation for the mining groups at the mining site
3. Support the construction for pit latrine and tippy taps at the mining site of Bukhana and Budde
4. Support the sub-county and district planning processes as a means of linking community action plans with the sub-county and district development planning

### **Activities under objective 2**

1. Training of CCN-U Staff on environment , community, health and safty at the mining sector

### **Explanation of activities**

**Activity 1 :** Training of women and men at the mining site of Bukhana and Budde on

environment, community ,health and safty issues

Therefore, CCN-U will identify and train 120 community members as change makers in their communities. The change agents will be selected mostly from women and youth, and a total of 120 community change agents (80 women, 40 men; 60 from Bukhana and 60 from Budde) will be trained. The three-day on site training will be conducted by staff from CCN-U together with environment/ natural resource officer of Namayingo district that are knowledgeable about Environment, community, health and safety issues.

**Activity2:** Support the formation for the mining groups at the mining site

Its anticipated that two association will be formed one per sub county, this association will be tasked to overseas all the activities of artisan miner in respective mining site ,this will strengthen the institutional capacity of Artisan miners in Bukhana and Budde in Namayingo district hence promoting demand creation and access to services including accountability.

**Activity 3:** Support the construction for pit latrines at the mining site of Bukhana and Budde.

There will be two pit latrines constructed per sub county,

**Activity 4:** Support the sub-county and district planning processes as a means of linking community action plans with the sub-county and district development planning

The project will also ensure that the communities participate in making decisions on issues affecting their wellbeing, especially environment, healthy and safty at the mining site. For instance, the local government planning cycle begins at the community level. As part of harmonizing the activities with the government programs, the project will ensure that development plans developed at community level are integrated in the parish, sub-county and district development plans. This will ensure that environment issues are not merely mainstreamed but form the core of the district development plans.

**Activity 5:** Training of CCN-U staff on environment , community, health and safty at the mining sector

For purpose of sustainability of the project, there is need to train the staffs of Climate Change Network Uganda on community, health and safety at the mining sites, this will help in continuous implementation of the project even after the funded 6 months.

**Expected Outcomes:**

1. Communities strengthen on how to manage environment and natural resources
2. Community action plans implemented by sub county and district leadership
3. Percentage of community utilise the constructed pit latrines and tippy taps
4. Number of change makers with adequate knowledge on Environment health and safty
5. Empowered CCN-U to coordinate women issues at the mining site

**Expected Outputs:**

1. 120 community member trained on environment, community ,health and safety in the mining site
2. 2 Trainings conducted on environment, community ,health and safty
3. Community action plans supported by the sub county and district leadership
4. 2 community pit latrines and tippy taps constructed
5. 1 Training conducted for CCN –U staffs

**Please describe how you plan to implement the return to work project:** (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

The project will work closely with environment and natural resource officers, District Community Development Officer (DCDO) at the district level, and sub county leadership for both sub counties.

For the purpose of sustainability the project will work closely with government rolled out programmes like youth livelihood programme (YLP), Women Economic Empowerment, Social Action Grant for Elderly (SAGE) in issues of climate change.

**What indicators of success will you employ?** (include indicators of success that go beyond activity-level implementation)

Open defection in the mining reduced

Increase number of pit latrines at the house hold level near the mining site

Both men and women work jointly in mining sites

Accident at mining site reduced as the result of community awareness on the bad mining practices

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project?** (include linkages to sub-regional and regional agenda)

The project will orient the already existing community focal persons of Climate Change Network Uganda (CCN-U) at the community level, this include the SASA activist and the volunteer case managers, they will continue with the implementation of the project even after the funded period hence ownership.

The project will also be integrated in all activities of the organization being implemented in the respective mining sites

**What aspects of the training will be most useful in implementing your project? Explain**

The training its self was so educative and here is what will be implemented during the course of the project implementation

Environment conservation – When mining one has to put into consideration environment must not depleted so as not affect the eco system , this will be part of my emphasis during community training

Community health and safety – During the course of project implementation the emphasis will also be geared towards the community safety measures

**What are your future plans?** (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop)

Gender budgeting  
Resource mobilization

#### work Plan

Activities	J	A	S	C	N	D
<b>Activity 1:</b> Training of women and men at the mining site of Bukhana and Budde on environment, community, health and safety issues	*		*			
<b>Activity 2:</b> Support the formation for the mining groups at the mining site				*		
<b>Activity 3:</b> Support the construction for pit latrine and tippy taps at the mining site of Bukhana and Budde		*				
<b>Activity 4:</b> Support the sub-county and district planning processes as a means of linking community action plans with the sub-county and district development planning					*	*
<b>Activity 5:</b> Training of CCN-U staff on environment, community, health and safety at the mining sector						

### III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent by **Monday 5 June 2017** to [hope.kyarisiima@undp.org](mailto:hope.kyarisiima@undp.org) and copy to [development.minerals@undp.org](mailto:development.minerals@undp.org)