

Programme Partners:

Implementing Partner



## **TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

Uganda, 2017

---

### **RETURN TO WORK (RTW) PLANS**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*

#### **I. RETURN-TO-WORK PLANS**

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<p><b>Name(s):</b> <i>Tusabomwe Saveri</i></p> <p><b>Position:</b> <i>ED, Center for Advocacy and Development Organization {CADO} Muhokya Trading Centre, Muhokya Sub County, Kasese District Rwenzori Sub Region of Western Uganda, East Africa.</i></p> <p><b>Email:</b> <a href="mailto:t.saveri@yahoo.com">t.saveri@yahoo.com</a> <a href="mailto:Cado.uganda@gmail.com">Cado.uganda@gmail.com</a></p> <p><b>Phone no (office + mob):</b> +256 772 873 538 +256 772 873 538</p>

**Brief Description of the project:** *Capacity Building on Limestone Sub Sector of Development Minerals Project:*

*Muhokya Sub County of Kasese District in the Rwenzori Sub Region of Western Uganda is blessed with Limestone ore at Kabuga-Muhokya Trading Centre, Bwenanule and Lyemibuza Villages with more limestone ores at Hima Town Council of Kasese District.*

*Limestone is a construction Mineral among the Development Minerals sub sector in Uganda with Potential implications for Sustainable development, however, it has to date received inadequate attention for its potential to impact livelihoods, and few Development Programmes have provided support for this Mining sub sector of Development Minerals. Often referred to as low Value Minerals due to its low price as a function of its weight and its relatively low Value to the National, Regional and international Commodity Markets, Limestone provide Crucial inputs for domestic economic Development, infrastructure, construction and agriculture and it has the potential to be high Value in terms of National Development.*

*Limestone sub sector of Development Minerals have closer link with the Local economy, with potential to generate Local Jobs and Revenue with greater impact on agriculture, poverty reduction due to its dominance by small and medium scale domestic business, however, it has a number of environmental, social and economic challenges enclosed with the Limestone mining sub sector of development Minerals.*

*Limestone Miners commonly operate in an illegal and un regulatory environment, with lack of publicity and easy accessibility of Geological DATA.*

*The oversight of environmental, social, Health and safety issue is often inadequate; and weak or often non-existing technical extension services such as Skills Training, Capacity Building, access to Intermediate Technology, Finance, appropriate equipments i.e. personal protective equipments (PPE), Investment Information and Markets has led to the neglect of Limestone Mining in the Country.*

*Kasese District alone has three major Areas comprising of Limestone Ores and its segmentation form in the Mineral Development.*

**Expected Outcomes:**

1. *Conduct 7 Trainings sessions of 50 participants per training totalling to 350 Participants in 7 months*
2. *Conduct a preminaly baseline survey to establish training gaps and needs assessment*
3. *Conduct stakeholders consultative meetings and design a training session/programme*
4. *Conduct sport visits to Mining Areas and Quarries for hands on trainings*
5. *Budgeting and Resource mobilization for procurement of training needs and materials that include:-*

**A. Stationary and handouts:**

- i. *Flipchart stand board*
- ii. *Flipcharts*
- iii. *Marker pens*
- iv. *Masking tapes*
- v. *Training materials and modules*

**B. ICT equipments, documentation and administration:**

- i. *HD Digital camera*
- ii. *Desk Top Computer*
- iii. *Hp Coloured printer*
- iv. *Hp Scanner*
- v. *Binding machine*
- vi. *Power point projector*
- vii. *Mobile Internet modem*
- viii. *Mobile flash disk*
- ix. *Mobile voice recoding device*

**C. Training facilities and services:**

- i. *Training venue/hall*
- ii. *Radio announcements and talk shows*
- iii. *General transport facilitation*
- iv. *Participants' general refreshments*
- v. *Participants' motivation*
- vi. *Promotional T-shirts and Badges*

**D. T.o.T facilities and services:**

*Facilitators' Mobilization facilitation*  
*Facilitators' Airtime*  
*Facilitators' refreshments*  
*Facilitators' PPE*  
*Facilitators' T-shirts and barge*  
*Facilitators' upkeep*  
*Facilitators' transport facilitation*

**Expected Outputs:**

1. *350 Mining communities which include; 100 direct Miners, 30 Local Leaders and Politicians, 30 Civil Society Organization Leaders, 30 Civil Servants, 40 Youth, 40 Women, 30 Elderly Persons, 30 Persons with Disabilities (PWD) and 20 Religious Leaders trained and skilled in:-*
  - a. *Legalisation of Mining activities*
  - b. *Access to Mining Information*
  - c. *Mining policy and regulatory framework*
  - d. *Effective Mine and Quarry management*
  - e. *Environmental degradation and ground water pollution management*
  - f. *Gender and Mining activities in Development Minerals*
  - g. *Effective community relations, Dialogue and Human Rights in Development Minerals*
  - h. *Mineral exploration and Impact on community and environment*
  - i. *Group formation dynamics and savings and credit schemes*
2. *Economic Growth through Revenue collection and Taxation on Development Minerals*
3. *Climate change mitigation through environmental conservation*
4. *Job creation and improved livelihood for sustainable Development and Crime reduction*
5. *Value addition/Mineral dressing, production and Marketing*
6. *Improving Health and Safety in the Mining Communities*

**Please describe how you plan to implement the return to work project:** (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

*Development Minerals being the major source of our social economic activities which carts a cross in all sectors of Development, we shall create linkage with all stakeholders such as:-*

1. *Line Departments Government of Uganda*
2. *Ministry of Energy and Mineral Development*
3. *Directorate of Geological Survey and Mines*
4. *Department of Minerals*
5. *United Nations Development Programme (UNDP) , European Union (EU) and the African, Caribbean Pacific (ACP)*
6. *Civil Society Organizations (CSOs) Religious Leaders , Civil Servants and Political Leaders*
7. *Academia*
8. *Media and relevant Platforms.*

**What indicators of success will you employ?** (include indicators of success that go beyond activity-level implementation)

1. *Application of mining policy*
2. *Value addition/Mineral Dressing*
3. *Effective Mine Closure and environmental management*
4. *Use of Personal Protective Equipments (PPE)*
5. *Use of intermediate and appropriate technologies*
6. *Group formation*
7. *Advocacy Platforms and Gender mainstreaming.*

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)**

1. *Human Resource*
2. *Skilled ToT*
3. *Central Government and Local Government Collaboration*
4. *Close Collaboration with the project funders*
5. *Availability of the Mining Areas and Communities within the project implementation Areas*
6. *Effective corroboration with the Local leaders, Cultural Institution and Civil Society Organizations*

**What aspects of the training will be most useful in implementing your project? Explain**

1. *Mine Closure and Quarry management: this aspect will help reduce mining accidents and achieve the project objectives*
2. *Environmental degradation and water pollution management: this aspect will help in climate change mitigation and adaption*
3. *Mining Policy and regulatory frame work: This aspect will help in the miners to legalise mining activities generate Revenue to Government*
4. *Community relations, Dialogue and Human Rights: this aspect will help to mitigate Mining related conflicts and co-exist with each other*
5. *Occupational Safety and Health(OSH): this aspect will help the mining community to minimize mining accidents and hazards*
6. *Exploration and Impact on community and Environment: this aspect will help in obtaining information development minerals and mining technology required.*
7. *Gender and Mining activities in development Minerals: this aspect will help reduce redundancy and engage all players to the respective roles and activities; it will also cater for prohibition of child labour.*

**What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).**

1. *Research, Advocacy and Community Development*
2. *Information, Communication and Technology*
3. *Legal and Policy frame worker*
4. *Psychology and Counselling*
5. *Documentation and Reporting*

ACTION PLAN							
Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
<b>Activities</b>							
<b>Activity 1:</b> <i>Resource Mobilisation, baseline survey and training needs assessment.</i>							
<b>Activity 2:</b> <i>Designing of the training session, mobilize for the training material and equipments and Community mobilisation</i>							
<b>Activity 3:</b> <i>Conduct trainings for the Miners and stakeholders as prescribed under the tables for expected outcome and output</i>							
<b>Activity 4:</b> <i>Conduct sport Visits to Kabuga/Muhokya mining Areas for Hands on training and experience sharing and Radio talk Shaw</i>							

<b>Activity 5:</b> <i>Training assessment, Monitoring and evaluation, Documentation, Reporting and feedback</i>								
<b>Etc.</b> <i>Review of project indicators and project gap filling</i>								

### III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 3 July 2017** to [hope.kyarisiima@undp.org](mailto:hope.kyarisiima@undp.org) and copy to [development.minerals@undp.org](mailto:development.minerals@undp.org)