

Programme Partners:

Implementing Partner



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, April 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
Name(s): TINAGARUKAYO VELLA
Position: OFFICE ASSISTANT, SAFER WORLD MOROTO
Email: Vtindinga@gmail.com
Phone no (office + mob): 0779621118, 0772648008
Brief Description of the project: GENDER INCLUSIVENESS IN THE MINERAL SECTOR IN THE MINING COMMUNITIES OF MOROTO AND AMUDAT DISTRICTS OF KARAMOJA REGION. This project will involve events in the respective district communities at the mining areas which will sensitize them about gender concerns within the mining sector.
Expected Outcomes: -Increased knowledge on gender issues in the mining sector, among the communities. -Increased involvement of the women , youth and people with disabilities in these areas in the mining sector.

-Increased health care awareness among the women, youth and people with disabilities in these respective areas of the mining sector.

Expected Outputs:

- Hold meetings with these communities on gender roles and inclusiveness in the mining sector.**
- Sensitize the community on HIV/AIDS and its mitigation measures.**
- Help the community to form mining associations.**
- Hold dialogue meetings with these communities on gender-based violence in the mining sector.**
- Sensitize the community on the danger of involving children in the mining sector in these communities.**

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

- Work with government structures like community development officers at the subcounty levels, the subcounty counsellors and other authorities of these communities.**
- Network with development partners working in the mineral sector like Ecological Christian Organization(ECO), Karamoja Development Forum (KDF), GIZ.**
- Work with community health workers on health care sensitization issues among these community members.**

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- The number of women, men, youth and people with disabilities in the mining sector in these communities.
- The percentage of the women, men, youth and people with disabilities undergoing voluntary counseling and testing for HIV/AIDS.
- The number of people living with HIV/AIDS in these communities.
- The number of women and youth as well as people with disabilities involved in the decision making in these communities.

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

- Women and youth being linked to the Women Empowerment Fund Project, Youth Fund and operation wealth creation in these mining communities.

What aspects of the training will be most useful in implementing your project? Explain

-Gender related constraints and opportunities. This is most useful because mining in Karamoja had mainly been Male dominated and this aspect helps to untangle this net as well break through traditional norms against women and youth in decision making in the mining sector.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

-To have more skill on conflict sensitivity in the mining sector.

-To have more knowledge on health and safety in the mining sector.

-To have more knowledge on land and mineral related issues.

ACTION PLAN							
Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1: Meetings with the respective communities on gender roles and inclusiveness in Amudat and Moroto district mining areas		*					
Activity 2: Gender analysis of conflict in the mining sector within these communities		*					
Activity 3: Formation of gender sensitive groups	*						

in these respective communities.							
Activity 4: Meetings based on the Gender norms and behavior of the mining sector in these communities			*				
Activity 5: Sensitization of the mining communities on gender based violence					*		
Etc.							

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 1 May 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org