

**ACP-EU Development Minerals Programme
Implemented in partnership with UNDP**

Programme Partners:



DEVELOPMENT MINERALS CURRICULA SPRINT

RETURN TO WORK PLANS (RWP)

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.



I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
Name(s): Beatrice Torshie Torto
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Brief Description of the project: <ul style="list-style-type: none">- Introduce Development Minerals Industry in the training of journalists across Ghana
Expected Outcomes: <ul style="list-style-type: none">- Build capacity of at least 30 journalists from print, audio, visual and new media operations across Ghana on DM- Increase media interest and awareness of the development minerals industry in Ghana.- Increase public awareness of the contribution of DM to the local economy- DM and job creation- Environmental, health and safety issues in DM industry in Ghana
Expected Outputs: <ul style="list-style-type: none">- Engage with operators of the industry



- Media interaction with operators and regulators to address issues of environment, health and safety in their operations
- Engage operators, regulators and policy makers on rehabilitation plans and processes
- Regular field visits to DM sites for environmental, health and safety, interactions with operators and experts

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

- Through training, public engagements and forums
- IFEJ will partner with other CSOs in the industry such as Friends of the Nation, WACAM, ISODEG, Third World Network, GIZ, Oxfam
- This is going to be done through proposals for collaboration and partnership

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- Public interest and debate on DM and its contribution to growth and development in Ghana
- Improve on the educational levels of indigenous and small scale operators in the industry
- Regularization of DM operations in Ghana

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

- Partner with Ghana EITI to include DM industry in their annual reports
- Partner with the Ministries of Lands and Natural Resources, the Minerals Commission, the Environmental Protection Agency (EPA), Tarkwa School of Mines and the various district assemblies where quarries and other DM minerals are mined in large scales
- Look out for possible opportunities within the ECOWAS Mineral Development Policy (EMDP) to promote DM within the sub-region.

What aspects of the training will be most useful in implementing your project? Explain

- So far all the training documents from the Curricula Sprint developed by UNDP through the EU-ACP Project. They will be useful because this project is from a non academic perspective to capacity building / public education perspective

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).



Spearhead an agenda to to increase awareness an and public interest in DM particularly in sand, salt, limestone and quarries mining in Ghana and how to link geological studies to practice as well as incorporate stringent environmental, health and safety practices in the industry at all levels of operation.

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1: Research and acquire more data on DM operations in Ghana	April 2017						
Activity 2: Use acquired data to work on Action Plan and complete Training Modules	April 2017	May 2017					
Activity 3: Work on proposals for Collaboration, Partnership and Funding		May 2017	June 2017				
Activity 4: Start rolling out training programs/public engagements/ forums, operators engagements/ stakeholder meetings				July 2017	Aug 2017	Sept 2017	Oct –Nov 2017
Activity 5: Measure results and outcomes		May 2017	June 2017	July 2017	Aug 2017	Sep 2017	Oct- Dec 2017



Etc.							
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III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent by **Tuesday 2 May 2017** to development.minerals@undp.org

