



## ACP-EU Development Minerals Programme Implemented in partnership with UNDP

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### RETURN TO WORK (RTW) PLAN

### PROGRESS REPORT

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*



## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you were required to develop a return-to-work plan on a project you would undertake on your return, applying the knowledge and skills gained from workshop to influence change.

This follow-up on the progress of implementation of the return-to-work plan will be used to determine the most successful projects; and subsequently offer a number of selected participants the opportunity to attend future training events.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting on the progress of your return to work project, the structure below outlines the key project elements that need to be covered. **Please submit the progress update on the Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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<b>Brief description of the project:</b> <i>Introduce Development Minerals Industry in the training of journalists across Ghana</i>
<b>What were the expected outcomes and what outcomes did you achieve?</b> <ul style="list-style-type: none"><li>- <i>Build capacity of at least 30 journalists from print, audio, visual and new media operations across Ghana on DM</i></li><li>- <i>Increase media interest and awareness of the development minerals industry in Ghana.</i></li><li>- <i>Increase public awareness of the contribution of DM to the local economy</i></li><li>- <i>DM and job creation</i></li><li>- <i>Environmental, health and safety issues in DM industry in Ghana</i></li></ul>

1. *Our approach to some academic institutions in the country has yielded a positive result. Dr. John Gatsi of the Institute of Oil and Gas Studies, University of Cape Coast, has inculcated the DM industry training materials in some of the programs at the institute.*
2. *I am still working on getting partners and logistics in place for the training of the journalists. I discussed the project with the CEO of the Ghana Chamber of Mines and some executives of the Minerals Commission as well as some educational institutions.*
3. *Responses have so far being positive as these key institutions have shown commitments to support the trainings of journalists on the DM industry.*
4. *So far the thirty (30) journalists have been identified. Their selection was base on four criteria of*
  - *Gender balance with priority given to female journalists*
  - *Regional balance (Ghana is divided into ten (10) administrative regions and DM industries can be found throughout the country). Priority was given to regions with advanced DM industries*
  - *Media balance (radio, television, prints, on-line and new media)*
5. *My institute is currently scouting for funding for the program. This is because our training programs for journalists in Ghana are funded by development partners and well meaning organizations.*

**What were the expected outputs and what outputs did you achieve?** Please be specific. For example, if you held a workshop or presentation to share the knowledge you gained during the training workshop: Where was the workshop held? When? How many people attended? What was the gender balance? Please also attach as an appendix any photos or other media.

- *So far engagements had regarding the program has been meetings (some informal)*

**Please describe the key partnerships and collaborations that you established in your country as well as any joint collaboration with other countries**

- *My organization has initiated steps to partner and collaborate with the Chamber of Mines, Minerals Commission, Environmental Protection Agency and some tertiary institutions in the country.*

**What indicators of success have you achieved since the start of implementation?** (Describe the indicators of success in relation to the expected outputs and outcomes)

- *Yet to track any. However general impression gathered so far from stakeholder engagement shows little interest about the industry.*

- Ghana EITI has agreed to expand its focus and reports on more DM industry in their subsequent reports
- Ghana's minerals focus is more on metallic minerals

**What strategic opportunities have you acted upon that have contributed to the continued success of your project?** (include linkages to sub-regional and regional agendas)

**What opportunities opened up for you personally as a result of your RWP?**

- More engagement and discussion about the DM industry in Ghana and the need to increase advocacy about the industry

**Please explain any problems encountered during implementation of your project, highlighting any deviations from the project plans** (Describe the solutions sought for the problems and corrective actions undertaken for the deviations)

- Lack of financial support to carry out the program
- Limited interest by managers of the industry to help build the capacity of the media for public scrutiny
- Lack of state support for the industry

*My institution is still working on garnering support for the needed advocacy and training for the better management and expansion of the DM industry in Ghana*

**What specific actions have you undertaken to ensure sustainability of your project?**

- Continuous engagement with stakeholders

**Please describe any future actions in the table below**

ACTION PLAN							
Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
<b>Activities</b>							
<b>Activity 1:</b> Research and acquire more data on DM operations in Ghana	April 2017 <b>Results - Completed</b>						
<b>Activity 2:</b>							

Use acquired data to work on Action Plan and complete Training Modules	April <b>Results -</b> <i>Progressive</i>	May <i>Progressive</i>					
<b>Activity 3:</b> Work on proposals for Collaboration, Partnership and Funding		May <b>Results -</b> <i>Progressive</i>	June <i>Progressive</i>				
<b>Activity 4:</b> Start rolling out training programs/public engagements/forums, operators engagements/stakeholder meetings				July <b>Results -</b> <i>Progressive</i>	Aug <i>Progressive</i>	Sept <i>Progressive</i>	Oct/Nov <i>Progressive</i>
<b>Activity 5:</b> Measure results and outcomes		May	June	July	Aug	Sept	Oct/Nov

**NB:**

1. Please attach any evidence of commendation/award/certificate received as a result of implementing your return-to-work plan

**III. SUBMISSION OF THE PROGRESS UPDATE OF THE RETURN-TO-WORK PLAN**

The progress update of the Return to Work plan should be sent to:

[development.minerals@undp.org](mailto:development.minerals@undp.org).