

ACP-EU Development Minerals Programme  
Implemented in partnership with UNDP

Programme Partners:



Event Partners:



INTERNATIONAL CONFERENCE ON GEOLOGY, MINING, MINERAL AND  
GROUNDWATER RESOURCES OF THE SUB-SAHARAN AFRICA: OPPORTUNITIES AND  
CHALLENGES AHEAD

Chrismar Hotel, Livingstone (Zambia), 11-13 July, 2017

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## RETURN TO WORK PLANS (RWP)

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*

## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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<b>Brief Description of the project:</b> The proposed project is aimed at supporting registration of the Artisanal and Small Scale Miners in Abia State, Nigeria. The proposed project will collaborate with the state ministry of environment & solid minerals and State Ministry of Rural and & Economic Development to facilitate the registration of Artisanal and Small Scale Miners into cooperatives that will enable them secure common facilities and loans for economic development; safer and environmentally friendly mining.
<b>Expected Outcomes:</b> <ol style="list-style-type: none"><li>1. Registered Cooperative Societies operating legally and safer (Health and Environment) mining activities.</li><li>2. Artisanal and Small Scale Miners that are economically empowered and skilfully able to engage the regulatory and government institutions in a more professional and mutually benefiting manner.</li></ol>
<b>Expected Outputs:</b> <ol style="list-style-type: none"><li>1. Returned to Nigeria after conference with improved skills and knowledge to implement my RWP.</li><li>2. Participated and contributed meaningfully to the conference.</li></ol>
<b>Please describe how you plan to implement the return to work project:</b> (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)  As soon as I come back from Zambia, I intend to meet with the Hon. Commissioner of Environment & Solid Minerals and Hon. Commissioner for Rural and Economic Development to debrief them on my experiences at the conference and share my Return to Work Plan. I also hope to share areas of collaboration with their ministries. Through the Ministry, I hope to engage and mobilise the Artisanal and Small Scale Miners, to share and implement my RWP. At

engagement meetings with the miners, I hope to convince them on the benefits on forming cooperatives, possibly share experiences gained on successes recorded elsewhere and thereafter support them technically in forming cooperatives and subsequently apply for available government loans that support mining at their levels.

**What indicators of success will you employ?** (include indicators of success that go beyond activity-level implementation)

1. Stakeholder meetings
2. Names of functional cooperatives formed and saved in a retrievable database.
3. Application and secure of common facilities supporting mining activities.

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project?** (include linkages to sub-regional and regional agenda)

1. The federal government development loans and fund resources.
2. On-going wavier on fees for formation of cooperatives in the state.
3. Established networks and linkages within the state and outside the state.

**What aspects of the training will be most useful in implementing your project? Explain**

The aspects that create opportunities for experience sharing on registration and management of artisanal and small scale mining in Africa.

**What are your future plans?** (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

Generally, I plan to build appropriate capacities that could support the establishment and functionality cooperatives for the artisanal and small-scale miners in my state. As well as the ability to link them up to networks and capacities that will sustain and develop their mining activities. Some personal plans include gaining more knowledge and capacity on sustainable solid minerals development and its related environmental management issues, especially for my teaching job and responsibilities; publishing through the conference platform my research article/presentation.

#### ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
<b>Activity 1:</b>	Advocacy visit to the State Commissioner of Environment, State Commissioner for Rural and Economic Development and other key stakeholders on the need	Advocacy visit to the State Commissioner of Environment, State Commissioner for Rural and Economic Development and other key stakeholders on the need					

	for formation of the artisanal and small scale miners into cooperatives	for formation of the artisanal and small scale miners into cooperatives					
<b>Activity 2:</b>			Meetings with Artisanal and Small Scale Miners	Meetings with Artisanal and Small Scale Miners			
<b>Activity 3:</b>			Collaborations to establish electronic registration platforms				
<b>Activity 4:</b>				Registration of formed cooperatives	Registration of formed cooperatives	Registration of formed cooperatives	
<b>Activity 5:</b>							Support for application of loans and common mining facilities
<b>Etc.</b>							

### III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent to [lyapa.manza@undp.org](mailto:lyapa.manza@undp.org); [taonga.mshanga@undp.org](mailto:taonga.mshanga@undp.org)