

2.3 Direct actions in communities

2.3.6. Vocational education/skills training

RECOMMENDATIONS :

- 15) Include focus on *building relations with private sector* companies to ensure employment of younger less-educated workers post training.
- 16) In vocational training *include focus on a wide range of skills* including with the retail industry and other customer service areas.
- 17) Where resources allow, *provide the basic equipment necessary* to the trainees in the form of income generating ‘toolkits’ and provide support to access start-up capital.
- 18) *Engage in local procurement of tools and materials* for training in order to ensure greater project effectiveness in supporting the local economy.

Reference: Cambronerio, Sergio; Midling, Michael; Molina, Francisco, 2012, Mid-term Evaluation- USAID Improving Access to Employment Program in El Salvador, Midterm or interim evaluation, USAID, Washington DC.

Evidence sample: The evaluation found that the program targeted a wide range of critical industry requirements. At the lower end of the scale, initiatives such as the Committed Youth component targeted younger, less-educated workers (who normally work in the informal economy) for work within the service industry—primarily retail and food services. The programme provides orientation, pre- selection, and training services for new workers. Having private sector companies offer employment to selected participants was crucial to the success of the model, attracting a relatively large number of youth job- seekers. Youth populations were trained to access and perform in jobs found across a broad spectrum of customer service environment

Link report: https://issuu.com/caranacorporation/docs/elsalvadorwfd_finalreport_lores