



LEADERS IN EXTRACTIVES AND AFRICAN DEVELOPMENT (LEAD) PROGRAMME



The African Union governments adopted the African Mining Vision (AMV) in 2009 to serve as Africa's road map for strategically harnessing its mineral resources for broad-based sustainable development.

The AMV is Africa's own response to tackling the paradox of great mineral wealth existing side by side with pervasive poverty. It asks for the integration of the extractive sector into development policies at local, national and regional levels. To successfully implement the AMV on a country-by-country basis, it is recognised that there will need to be much improved governance in the sector and a better understanding of international best practice and how to implement it.

There is an urgent need for the people who are charged with making the AMV a reality in their home country to develop the required leadership skills, whether they sit in industry, government or civil society.

The LEAD Programme is designed to equip the next generation of leaders in the extractives sector with the skills required. It will bring together a cohort of early career professionals who are working in

or engaging with the extractives sector, equipping them with the leadership skills that will allow them to catalyse sustainable development across Africa.

Successful candidates will participate in a two-week residential programme in Cape Town from 26 January to 8 February 2020.

Week One: Immersive learning

The first week will comprise a full programme of immersive learning on core topics:

- The implications of the changing global context for the extractive sector in Africa
- The role of the extractive sector in contributing to the Sustainable Development Goals (SDGs)
- Implementing the African Mining Vision
- Leadership development and leadership practice
- Managing complexity and ambiguity
- Effective communication skills
- Stakeholder engagement
- Collaboration and partnerships



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Week Two: Mining Indaba

In the second week, participants will undertake a full programme of activities at the African Mining Indaba. This will provide them with a unique opportunity to interact with mining industry CEOs, ministers, advisors and thought leaders, and to have unparalleled access to the global conversations on strategic direction and trends. The intention is to provide a range of practical opportunities to test and challenge some of the concepts presented in the first week with the current leaders in the sector.

The group will come together at the end of the week for a final debrief, sharing of experiences and intelligence and planning for on-going peer engagement and support. The two-week schedule is designed to maximise the opportunity for professional development, networking, stretch thinking, innovative learning and reflection.

Successful candidates

Applications are invited from emerging leaders in all parts of the mining, oil and gas sector across Africa. It is expected that successful candidates will be early career professionals who can demonstrate a track record of passion for the sector and commitment to positively influencing the future of their colleagues and communities.

Candidates will need to complete an online application that will be reviewed by a panel of assessors drawn from partner organisations. Funding will be available to assist with travel and accommodation expenses for the two-week stay in South Africa for non-corporate participants.



Feedback from LEAD 2019

"I feel I have been challenged a lot about leadership and how I can influence change that will reflect in the lives of the people, especially those that I am in direct contact with in my line of work."

"I think my ability to engage effectively has shot up and how to influence, especially through the use of soft skills, has improved. My views about leadership have changed completely for the better."

"My thinking was shifted towards teamwork and be able to chat with people at high calibre. I think I have gained a lot in terms of communications skills."

PARTNERS AND SUPPORTERS

Minerals to Metals is delighted to have the support of the Mining Indaba, Anglo American, German Development Cooperation, the Australian Department of Foreign Affairs and Trade, and the World Bank for this programme. Sponsorship to cover the participation of next year's cohort of young leaders is currently being sought.

The LEAD Programme builds on the earlier success of the Emerging Leaders in African Mining Programme, which was funded by the Australian Government from 2014 to 2016.



For further information, please email
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